

**Berea Independent School District**  
**Audited Financial Statements**  
**and Required Supplementary Information**  
**June 30, 2024**

**BEREA INDEPENDENT SCHOOL DISTRICT  
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JUNE 30, 2024**

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# SUMMERS, MCCRARY & SPARKS, P.S.C.

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### INDEPENDENT AUDITOR'S REPORT

To the Kentucky State Committee of School District Audits  
Members of the Board of Education  
Berea Independent School District  
Berea, KY 40403

#### Report on the Audit of the Financial Statements

##### Opinions

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Berea Independent School District as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Berea Independent School District, as of June 30, 2024, and the respective changes in financial position, and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

##### **Basis for Opinions**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the requirements prescribed by the Kentucky State Committee for School District Audits in the *Auditor Responsibilities and State Compliance Requirements* sections contained in the Kentucky Public School District's Audit Contract and Requirements. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Berea Independent School District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

##### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Berea Independent School District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

## ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Berea Independent School District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Berea Independent School District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### ***Required Supplementary Information***

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, Schedule of District's Proportionate Share of Net Pension Liability, Schedule of District Contributions – Pension, Schedule of District's Proportionate Share of Net OPEB Liability – Medical Insurance Plan, Schedule of District Contributions – Medical Insurance Plan, Schedule of District's Proportionate Share of Net OPEB Liability – Life Insurance Plan, and Schedule of District Contributions – Life Insurance Plan on pages 4-10 and 65-74 be presented to supplement the basic financial statements.

Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context.

We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

### **Supplementary Information**

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Berea Independent School District's basic financial statements. The accompanying combining and individual nonmajor fund financial statements and schedule of expenditures of federal awards, as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual nonmajor fund financial statements and the schedule of expenditures of federal awards are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

### **Other Reporting Required by Government Auditing Standards**

In accordance with *Government Auditing Standards*, we have also issued our report dated October 25, 2024, on our consideration of the Berea Independent School District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Berea Independent School District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Berea Independent School District's internal control over financial reporting and compliance.

*Summers, McCrary & Sparks, PSC*

Lexington, KY  
October 25, 2024

**BEREA INDEPENDENT SCHOOL DISTRICT – BEREA, KENTUCKY  
MANAGEMENT’S DISCUSSION AND ANALYSIS (MD&A)  
YEAR ENDED JUNE 30, 2024**

As management of the Berea Independent School District, we offer readers of the District’s financial statements this narrative overview and analysis of the financial activities of the District for the fiscal year ended June 30, 2024. We encourage readers to consider the information presented here in conjunction with additional information found within the body of the financial statements and notes.

**FINANCIAL HIGHLIGHTS/OVERALL DISTRICT HIGHLIGHTS**

- The General Fund had \$12,310,847 in revenue, which primarily consisted of the state program (SEEK), property, utilities, and motor vehicle taxes. Excluding interfund transfers, there was \$14,293,100 in General Fund expenditures with an ending fund balance of (\$58,196).
- Total governmental funds revenue was \$16,882,862 with expenditures of \$21,166,916 and ending fund balance of \$4,611,891.
- Berea Independent School’s student enrollment has decreased by about 6% in the 2023-2024 fiscal year. This decline may influence future resource allocation, financial planning, and programmatic adjustments to ensure continued support for student success amidst changing demographics. Berea Community Schools continues to invest in innovative educational initiatives, such as the Pinnacle Academy of Berea, which offers career pathways through internships, mentorships, dual credit courses, and industry certifications. This investment is designed to prepare our students for the rapidly changing demands of the workforce and higher education, potentially increasing our value proposition and long-term financial stability. Berea Independent has leveraged community partnerships to receive grants and financial support for our programs.
- Berea Independent remains committed to continuous improvement, with a focus on enhancing educational outcomes through strategic programs and targeted financial investments. As we move forward, we aim to support holistic student development, prioritizing both academic growth and equity. A key challenge remains balancing these goals with our fiscal responsibilities, ensuring sustainable progress while adapting to evolving needs. This year, Berea Independent Schools has advanced the L3 initiative in collaboration with engage2learn, focusing on the development of a digital student growth portfolio that equips students with essential skills for career and college readiness, alongside targeted professional development for educators to enhance student success.
- Our financial activities for the fiscal year have been carefully aligned with the educational priorities set by our Superintendent. Investments in initiatives such as the Pinnacle Academy and the Local Laboratories of Learning (L3), along with various grant programs, reflect our ongoing commitment to fostering student success while maintaining fiscal responsibility. We deeply appreciate the continued support from our community partnerships, which have been instrumental both financially and ideologically in advancing these efforts.

**BEREA INDEPENDENT SCHOOL DISTRICT – BEREA, KENTUCKY  
MANAGEMENT’S DISCUSSION AND ANALYSIS (MD&A)  
YEAR ENDED JUNE 30, 2024**

**OVERVIEW OF FINANCIAL STATEMENTS**

This discussion and analysis is intended to serve as an introduction to the District’s basic financial statements. The District’s basic financial statements comprise three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

**Government-wide financial statements.** The government-wide financial statements are designed to provide readers with a broad overview of the District’s finances, in a manner similar to a private-sector business.

The statement of net position presents information on all of the District’s assets and liabilities, with the difference between the two reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the District is improving or deteriorating.

The statement of activities presents information showing how the District’s net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods.

The government-wide financial statements outline functions of the District that are principally supported by property taxes and intergovernmental revenues (governmental activities) and operating revenues (business type activities). The governmental activities of the District include instruction, support services, operation and maintenance of plant, student transportation and operation of non-instructional services. Fixed assets and related debt are also supported by taxes and intergovernmental revenues.

The government-wide financial statements can be found on pages 11-12 of this report.

**Fund financial statements.** A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. This is a state mandated uniform system and chart of accounts for all Kentucky public school districts utilizing the MUNIS administrative software. The District uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the District can be divided into two categories: governmental and proprietary funds. The only proprietary funds are our food service operations. All other activities of the district are included in the governmental funds.

The basic fund financial statements can be found on pages 13-21 of this report.

**Notes to the financial statements.** The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to the financial statements can be found on pages 22-64 of this report.

**GOVERNMENT-WIDE FINANCIAL ANALYSIS**

Net position may serve over time as a useful indicator of a government’s financial position. In the case of the District, assets plus deferred outflows of resources were (\$764,234) less than liabilities plus deferred inflows of resources as of June 30, 2024, as compared to a positive net position of \$591,474 at



**BEREA INDEPENDENT SCHOOL DISTRICT – BEREA, KENTUCKY  
MANAGEMENT’S DISCUSSION AND ANALYSIS (MD&A)  
YEAR ENDED JUNE 30, 2024**

June 30, 2023. The largest portion of the District’s net position reflects its investment in capital assets (e.g., land and improvements, buildings and improvements, vehicles, furniture and equipment and construction in progress), less any related debt used to acquire those assets that is still outstanding. The District uses these capital assets to provide services to its students; consequently, these assets are not available for future spending. Although the District’s investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves are not likely to be used to liquidate these liabilities.

The District’s financial position is the product of several financial transactions including the net results of activities, the acquisition and payment of debt, the acquisition and disposal of capital assets, and the depreciation of capital assets. The breakdown of assets, deferred outflows of resources, liabilities, and net position can be seen on page 11 in the statement of net position, government wide basis.

**Net position for the years ending June 30, 2024 and 2023**

	<u>2024</u>	<u>2023</u>	<u>Change</u>
Current Assets	\$ 5,579,746	\$ 4,766,995	\$ 812,751
Noncurrent Assets	13,824,340	11,795,480	2,028,860
<b>Total Assets</b>	<u>19,404,086</u>	<u>16,562,475</u>	<u>2,841,611</u>
<b>Deferred Outflows of Resources</b>	<u>3,394,752</u>	<u>4,179,341</u>	<u>(784,589)</u>
Current Liabilities	2,221,484	1,323,231	898,253
Noncurrent Liabilities	17,467,138	16,058,647	1,408,491
<b>Total Liabilities</b>	<u>19,688,622</u>	<u>17,381,878</u>	<u>2,306,744</u>
<b>Deferred Inflows of Resources</b>	<u>3,874,450</u>	<u>2,768,464</u>	<u>1,105,986</u>
Net Position			
Investment in capital assets (net)	776,265	3,207,931	(2,431,666)
Restricted	4,718,125	1,837,188	2,880,937
Unrestricted	(6,258,624)	(4,453,645)	(1,804,979)
<b>Total Net Position</b>	<u>\$ (764,234)</u>	<u>\$ 591,474</u>	<u>\$ (1,355,708)</u>

**BEREA INDEPENDENT SCHOOL DISTRICT – BEREA, KENTUCKY  
MANAGEMENT’S DISCUSSION AND ANALYSIS (MD&A)  
YEAR ENDED JUNE 30, 2024**

The following table presents a summary of changes in net position for the fiscal years ended June 30, 2024 and 2023, Governmental Wide Basis.

	<b>Net Change in Position</b>					
	<b>Governmental</b>		<b>Business-type</b>		<b>Total</b>	
	<b>2024</b>	<b>2023</b>	<b>2024</b>	<b>2023</b>	<b>2024</b>	<b>2023</b>
<b>Revenues:</b>						
Local revenue sources	3,695,826	3,535,042	16,668	18,537	\$3,712,494	\$3,553,579
State revenue sources	14,842,440	13,026,635	97,912	63,445	14,940,352	13,090,080
Federal revenue sources	2,412,885	3,069,143	715,476	728,366	3,128,361	3,797,509
Investments	142,477	18,316	852	1,805	143,329	20,121
<b>Total Revenue</b>	<b>21,093,628</b>	<b>19,649,136</b>	<b>830,908</b>	<b>812,153</b>	<b>21,924,536</b>	<b>20,461,289</b>
<b>Expenses:</b>						
Instruction	15,712,326	13,944,168	-	-	15,712,326	13,944,168
Student support services	638,023	576,788	-	-	638,023	576,788
Instructional support	656,944	691,946	-	-	656,944	691,946
District administration	1,344,424	988,152	-	-	1,344,424	988,152
School administration	790,302	725,040	-	-	790,302	725,040
Business support	668,531	624,895	-	-	668,531	624,895
Plant operations	1,379,484	1,462,892	-	-	1,379,484	1,462,892
Student transportation	581,224	562,523	-	-	581,224	562,523
Community service	87,752	100,570	-	-	87,752	100,570
Interest on long-term debt	501,141	280,735	-	-	501,141	280,735
Food service	-	9,101	920,093	783,849	920,093	792,950
<b>Total Expenses</b>	<b>22,360,151</b>	<b>19,966,810</b>	<b>920,093</b>	<b>783,849</b>	<b>23,280,244</b>	<b>20,750,659</b>
Transfers	-	-	-	-	-	-
Change in net position	(1,266,523)	(317,674)	(89,185)	28,304	(1,355,708)	(289,370)
Beginning net position	433,625	751,299	157,849	129,545	591,474	880,844
<b>Ending net position</b>	<b>(832,898)</b>	<b>433,625</b>	<b>68,664</b>	<b>157,849</b>	<b>(764,234)</b>	<b>591,474</b>

**Governmental Activities**

Instruction comprises 70% of governmental program expenses. Plant Operations expense makes up 6% of government expenses. District and School Administration total 10% of governmental expenses. The remaining expenses for support services, community service activities, transportation and interest account for the final 14% of total governmental expense.

**Business-Type Activities**

The business-type activities include the food service operations. This program had total revenues of \$830,908 and expenses of \$920,093 for the fiscal year. Of the revenues, \$16,668 was charges for services, and \$813,388 was from State and Federal grants. Business activities receive no support from tax revenues. The School District will continue to monitor the charges and costs of this activity.

**FUND FINANCIAL ANALYSIS**

The following table presents a summary of operations, excluding transfers, for selected funds (including on- behalf payments). Food service amounts are presented on the accrual basis while general, special revenue, and SEEK funds are on the modified accrual basis:

**BEREA INDEPENDENT SCHOOL DISTRICT – BEREA, KENTUCKY  
MANAGEMENT’S DISCUSSION AND ANALYSIS (MD&A)  
YEAR ENDED JUNE 30, 2024**

**For the Year ending June 30, 2024**

	GENERAL FUND	SPECIAL REVENUE FUND	SEEK CAPITAL OUTLAY FUND	CONSTRUCTION FUND	FOOD SERVICE FUND
<b>REVENUES:</b>					
From local sources:					
Taxes:					
Property	\$ 2,318,017	\$ -	\$ -	\$ -	\$ -
Motor vehicle	208,231	-	-	-	-
Utilities	517,500	-	-	-	-
Tuition & fees	8,740	-	-	-	-
Earnings on investments	131,266	64	-	10,850	852
Other local revenues	19,183	79,264	-	-	16,668
Gain (Loss) on sale of equipment	-	-	-	-	-
Intergovernmental - state	9,045,612	635,723	93,195	-	97,912
Intergovernmental - federal	62,298	2,350,587	-	-	715,476
<b>TOTAL REVENUES</b>	<u>12,310,847</u>	<u>3,065,638</u>	<u>93,195</u>	<u>10,850</u>	<u>830,908</u>
<b>EXPENDITURES:</b>					
Instruction:	9,041,611	2,884,245	-	-	-
Support Services:					
Student	470,282	56,323	-	-	-
Instructional staff	478,222	31,494	-	-	-
District administration	1,215,798	-	-	-	-
School administration	653,875	-	-	-	-
Business	655,542	-	-	-	-
Plant operations and maintenance	1,201,721	-	-	-	-
Student transportation	576,049	6,024	-	-	-
Food Service	-	-	-	-	920,093
Community Service	-	95,414	-	-	-
Capital outlay	-	-	-	2,254,141	-
Debt Service	-	-	-	53,210	-
<b>TOTAL EXPENDITURES</b>	<u>14,293,100</u>	<u>3,073,500</u>	<u>-</u>	<u>2,307,351</u>	<u>920,093</u>
Excess (Deficit) of Revenues over Expenditures	<u>\$ (1,982,253)</u>	<u>\$ (7,862)</u>	<u>\$ 93,195</u>	<u>\$ (2,296,501)</u>	<u>\$ (89,185)</u>

**BEREA INDEPENDENT SCHOOL DISTRICT – BEREA, KENTUCKY  
MANAGEMENT’S DISCUSSION AND ANALYSIS (MD&A)  
YEAR ENDED JUNE 30, 2024**

**For the Year ending June 30, 2023**

	GENERAL FUND	SPECIAL REVENUE FUND	SEEK CAPITAL OUTLAY FUND	FOOD SERVICE FUND
<b>REVENUES:</b>				
From local sources:				
Taxes:				
Property	\$ 2,141,604	\$ -	\$ -	\$ -
Motor vehicle	228,394	-	-	-
Utilities	562,889	-	-	-
Tuition & fees	12,300	-	-	-
Earnings on investments	16,169	-	-	1,805
Other local revenues	12,644	58,222	-	18,537
Gain (Loss) on sale of equipment	-	-	-	-
Intergovernmental - state	10,064,617	580,494	100,694	63,445
Intergovernmental - federal	36,061	3,033,082	-	728,366
<b>TOTAL REVENUES</b>	<b>13,074,678</b>	<b>3,671,798</b>	<b>100,694</b>	<b>812,153</b>
<b>EXPENDITURES:</b>				
Instruction:	9,207,557	3,383,613	-	-
Support Services:				
Student	501,909	29,867	-	-
Instructional staff	544,447	101,938	-	-
District administration	998,209	-	-	-
School administration	690,364	-	-	-
Business	628,068	-	-	-
Plant operations and maintenance	1,275,087	-	-	-
Student transportation	508,591	13,137	-	-
Food Service	9,101	-	-	783,849
Community Service	-	94,500	-	-
Capital outlay	322,196	-	-	-
Debt Service	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>14,685,529</b>	<b>3,623,055</b>	<b>-</b>	<b>783,849</b>
Excess (Deficit) of Revenues over Expenditures	\$ (1,610,851)	\$ 48,743	\$ 100,694	\$ 28,304

**Capital Assets**

At June 30, 2024, the School District’s investment in capital assets for its governmental and business-type activities was \$13,752,844. Total capital assets decreased from 2023 to 2024 by \$1,957,364, including depreciation and amortization

**Debt**

At June 30, 2024, the School District had \$13,092,143 in long term liabilities outstanding, including leases that were recognized with the implementation of GASBS No. 87 and subscription liabilities that were recognized with the implementation of GASBS No. 96, less a discount of 37,124; \$1,657,803 of the District’s debt will be paid from the KSFCC funding provided by the State of Kentucky. A total of \$1,445,347 is due within one year.

**BEREA INDEPENDENT SCHOOL DISTRICT – BEREA, KENTUCKY  
MANAGEMENT’S DISCUSSION AND ANALYSIS (MD&A)  
YEAR ENDED JUNE 30, 2024**

**Comments on Budget Comparisons**

General fund budget compared to actual revenue varied from line item to line item with the ending actual revenues being \$1,445,922 more than budget. General fund budget compared to actual expenditures varied from line item to line item with the ending actual expenditures being \$497,191 more than budget. The District’s total general fund revenues for the fiscal year ended June 30, 2024, before interfund transfers, was \$12,310,847, an decrease of \$763,831 from the total revenues of \$13,074,678 for 2023.

**FUTURE BUDGETARY IMPLICATIONS**

In Kentucky the public school fiscal year is July 1-June 30; other programs, i.e. some federal programs operate on a different fiscal calendar but are reflected in the District overall budget. By law the budget must have a minimum 2% contingency. The District adopted a working budget with \$1,351,193 in contingency (approximately 10%). Significant Board action that impacts the finances includes a pay raise for all employees at the beginning of the fiscal year.

Questions regarding this report should be directed to Diane Hatchett, Superintendent (859) 986-8446, or to Tony Tompkins, Finance Officer (859) 986-8446 or by mail at #3 Pirate Parkway, Berea, Kentucky 40403.

BEREA INDEPENDENT SCHOOL DISTRICT  
STATEMENT OF NET POSITION  
JUNE 30, 2024

	PRIMARY GOVERNMENT		
	GOVERNMENTAL ACTIVITIES	BUSINESS-TYPE ACTIVITIES	TOTAL
<b>ASSETS:</b>			
<b>Current Assets</b>			
Cash and cash equivalents	\$ 4,918,424	\$ 252,967	\$ 5,171,391
Accounts receivable			
Taxes	59,724	-	59,724
Accounts	733	-	733
Intergovernmental - federal	272,788	-	272,788
Inventory	-	14,150	14,150
Prepaid expenses	60,960	-	60,960
Total Current Assets	<u>5,312,629</u>	<u>267,117</u>	<u>5,579,746</u>
<b>Noncurrent Assets</b>			
Non-depreciated capital assets	2,265,141	-	2,265,141
Net depreciated capital assets	11,215,023	36,056	11,251,079
Net intangible subscription asset	224,414	-	224,414
Net intangible right-to-use asset	12,210	-	12,210
Net OPEB asset - CERS	54,542	16,954	71,496
Total Noncurrent Assets	<u>13,771,330</u>	<u>53,010</u>	<u>13,824,340</u>
<b>TOTAL ASSETS</b>	<u>19,083,959</u>	<u>320,127</u>	<u>19,404,086</u>
<b>DEFERRED OUTFLOWS OF RESOURCES</b>			
Deferred loss on refunding	78,440	-	78,440
Pension - CERS	972,271	90,149	1,062,420
OPEB - CERS	371,427	31,225	402,652
OPEB - KTRS	1,851,240	-	1,851,240
Total deferred outflows of resources	<u>3,273,378</u>	<u>121,374</u>	<u>3,394,752</u>
<b>LIABILITIES:</b>			
<b>Current Liabilities</b>			
Accounts payable	69,636	-	69,636
Accrued salaries and withholdings payable	18,071	-	18,071
Accrued Interest Expense	97,645	-	97,645
Current portion of accrued sick leave	38,714	-	38,714
Current portion of lease liabilities	12,859	-	12,859
Current portion of subscription liability	2,488	-	2,488
Unearned revenue	552,071	-	552,071
Current portion of bond obligations	1,430,000	-	1,430,000
Total Current Liabilities	<u>2,221,484</u>	<u>-</u>	<u>2,221,484</u>
<b>Noncurrent Liabilities</b>			
Noncurrent portion of bond obligations	11,607,877	-	11,607,877
Noncurrent portion of accrued sick leave	188,613	-	188,613
Noncurrent portion of subscription liability	1,795	-	1,795
Net pension liability - CERS	3,178,861	143,992	3,322,853
Net OPEB liability - KTRS	2,346,000	-	2,346,000
Total Noncurrent Liabilities	<u>17,323,146</u>	<u>143,992</u>	<u>17,467,138</u>
<b>TOTAL LIABILITIES</b>	<u>19,544,630</u>	<u>143,992</u>	<u>19,688,622</u>
<b>DEFERRED INFLOWS OF RESOURCES:</b>			
Pension - CERS	642,281	86,944	729,225
OPEB - CERS	1,218,324	141,901	1,360,225
OPEB - KTRS	1,785,000	-	1,785,000
Total deferred inflow of resources	<u>3,645,605</u>	<u>228,845</u>	<u>3,874,450</u>
<b>NET POSITION</b>			
Net Investment in Capital Assets	740,209	36,056	776,265
Restricted - Capital Projects	4,403,184	-	4,403,184
Restricted - Other Purposes	47,825	267,116	314,941
Unrestricted	(6,024,116)	(234,508)	(6,258,624)
<b>TOTAL NET POSITION</b>	<u>\$ (832,898)</u>	<u>\$ 68,664</u>	<u>\$ (764,234)</u>

See Accompanying Notes to the Financial Statements

BEREA INDEPENDENT SCHOOL DISTRICT  
STATEMENT OF ACTIVITIES  
FOR THE YEAR ENDED JUNE 30, 2024

FUNCTIONS/PROGRAMS	PROGRAM REVENUES				NET (EXPENSE) REVENUE AND CHANGES IN NET POSITION PRIMARY GOVERNMENT		
	EXPENSES	CHARGES FOR SERVICES	OPERATING GRANTS AND CONTRIBUTIONS	CAPITAL GRANTS AND CONTRIBUTIONS	GOVERNMENTAL ACTIVITIES	BUSINESS-TYPE ACTIVITIES	TOTAL
Primary Government							
Governmental Activities:							
Instructional	\$ 15,712,326	\$ 8,740	\$ 2,480,024	\$ -	\$ (13,223,562)	\$ -	\$ (13,223,562)
Support Services:							
Student	638,023	-	-	-	(638,023)	-	(638,023)
Instructional staff	656,944	-	-	-	(656,944)	-	(656,944)
District administration	1,344,424	-	-	-	(1,344,424)	-	(1,344,424)
School administration	790,302	-	-	-	(790,302)	-	(790,302)
Business	668,531	-	-	-	(668,531)	-	(668,531)
Plant operations and maintenance	1,379,484	-	-	-	(1,379,484)	-	(1,379,484)
Student transportation	581,224	-	-	-	(581,224)	-	(581,224)
Food service	-	-	-	-	-	-	-
Community service	87,752	-	-	-	(87,752)	-	(87,752)
Interest on long-term debt	501,141	-	-	227,228	(273,913)	-	(273,913)
Total Governmental Activities	<u>22,360,151</u>	<u>8,740</u>	<u>2,480,024</u>	<u>227,228</u>	<u>(19,644,159)</u>	<u>-</u>	<u>(19,644,159)</u>
Business-Type Activities:							
Lunchroom sales	<u>920,093</u>	<u>16,668</u>	<u>813,388</u>	<u>-</u>	<u>-</u>	<u>(90,037)</u>	<u>(90,037)</u>
Total Primary Government	<u>\$ 23,280,244</u>	<u>\$ 25,408</u>	<u>\$ 3,293,412</u>	<u>\$ 227,228</u>	<u>\$ (19,644,159)</u>	<u>\$ (90,037)</u>	<u>\$ (19,734,196)</u>
			General Revenues:				
			Taxes:				
			Property		\$ 2,634,961	\$ -	\$ 2,634,961
			Motor vehicle		208,231	-	208,231
			Utilities		517,500	-	517,500
			State aid formula grants		14,615,211	-	14,615,211
			Interest and investment earnings		142,477	852	143,329
			Other local revenues		259,256	-	259,256
			Transfers		-	-	-
			Total General Revenues		<u>18,377,636</u>	<u>852</u>	<u>18,378,488</u>
			Change in Net Position		(1,266,523)	(89,185)	(1,355,708)
			Net Position beginning		<u>433,625</u>	<u>157,849</u>	<u>591,474</u>
			Net Position ending		<u>\$ (832,898)</u>	<u>\$ 68,664</u>	<u>\$ (764,234)</u>

See Accompanying Notes to the Financial Statements

BEREA INDEPENDENT SCHOOL DISTRICT  
BALANCE SHEET  
GOVERNMENTAL FUNDS  
JUNE 30, 2024

	GENERAL FUND	SPECIAL REVENUE (GRANT) FUNDS	SEEK CAPITAL OUTLAY FUND	CONSTRUCTION FUND	NON-MAJOR GOVERNMENTAL FUNDS	TOTAL GOVERNMENTAL FUNDS
<b>ASSETS:</b>						
Cash and cash equivalents	\$ 5,237	\$ 379,876	\$ 1,088,376	\$ 3,224,142	\$ 220,793	\$ 4,918,424
Interfund receivable	-	-	94,792	-	-	94,792
Accounts receivable						
Taxes	59,724	-	-	-	-	59,724
Accounts	733	-	-	-	-	733
Intergovernmental - federal	-	272,788	-	-	-	272,788
<b>TOTAL ASSETS</b>	<b>\$ 65,694</b>	<b>\$ 652,664</b>	<b>\$ 1,183,168</b>	<b>\$ 3,224,142</b>	<b>\$ 220,793</b>	<b>\$ 5,346,461</b>
<b>LIABILITIES:</b>						
Interfund payable	\$ 90,666	\$ -	\$ -	\$ -	\$ 4,126	\$ 94,792
Accounts payable	15,153	52,768	-	-	1,715	69,636
Accrued salaries and withholdings payable	18,071	-	-	-	-	18,071
Unearned revenue	-	552,071	-	-	-	552,071
<b>TOTAL LIABILITIES</b>	<b>123,890</b>	<b>604,839</b>	<b>-</b>	<b>-</b>	<b>5,841</b>	<b>734,570</b>
<b>FUND BALANCES:</b>						
Restricted						
Capital projects	-	-	1,183,168	3,224,142	(4,126)	4,403,184
Grants	-	47,825	-	-	-	47,825
Assigned	441,686	-	-	-	219,078	660,764
Unassigned	(499,882)	-	-	-	-	(499,882)
<b>TOTAL FUND BALANCES</b>	<b>(58,196)</b>	<b>47,825</b>	<b>1,183,168</b>	<b>3,224,142</b>	<b>214,952</b>	<b>4,611,891</b>
<b>TOTAL LIABILITIES AND FUND BALANCES</b>	<b>\$ 65,694</b>	<b>\$ 652,664</b>	<b>\$ 1,183,168</b>	<b>\$ 3,224,142</b>	<b>\$ 220,793</b>	<b>\$ 5,346,461</b>

See Accompanying Notes to the Financial Statements



BEREA INDEPENDENT SCHOOL DISTRICT  
RECONCILIATION OF THE BALANCE SHEET - GOVERNMENTAL FUNDS  
TO THE STATEMENT OF NET POSITION  
JUNE 30, 2024

Total Governmental Fund Balances	\$	4,611,891
<p>Amounts reported for governmental activities in the statement of net position are different because:</p>		
<p>Capital assets are not reported in the fund financial statement because they are not current financial resources, but they are reported in the statement of net position.</p>		
		13,716,788
<p>Prepaid expenses are not reported in the fund financial statement because they are not current financial resources, but they are reported in the statement of net position.</p>		
		60,960
<p>Deferred outflows of resources are not recorded in the governmental fund financials because they do not affect current resources but are recorded in the statement of net position</p>		
Deferred loss on refunding		78,440
Pension - CERS		972,271
OPEB - CERS		371,427
OPEB - KTRS		1,851,240
<p>Certain assets (obligations) are not a use of financial resources and therefore, are not reported in the government funds, but are presented in the statement of net position</p>		
Net pension liability - CERS		(3,178,861)
Net OPEB asset - CERS		54,542
Net OPEB liability - KTRS		(2,346,000)
<p>Deferred inflows of resources are not recorded in the governmental fund financials because they do not affect current resources but are recorded in the statement of net position</p>		
Pension - CERS		(642,281)
OPEB - CERS		(1,218,324)
OPEB - KTRS		(1,785,000)
<p>Certain liabilities (such as bonds payable, the long-term portion of accrued sick leave, and other accrued liabilities) are not reported in the fund financial statement because they are not due and payable, but are presented in the statement of net position as follows:</p>		
Bonds payable		(13,037,877)
Lease liabilities		(12,859)
Subscription liability		(4,283)
Accrued interest		(97,645)
Accrued sick leave		(227,327)
Net Position of Governmental Activities	\$	<u><u>(832,898)</u></u>

See Accompanying Notes to the Financial Statements

BEREA INDEPENDENT SCHOOL DISTRICT  
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES  
GOVERNMENTAL FUNDS  
FOR THE YEAR ENDED JUNE 30, 2024

	GENERAL FUND	SPECIAL REVENUE (GRANT) FUNDS	SEEK CAPITAL OUTLAY FUND	CONSTRUCTION FUND	NON-MAJOR GOVERNMENTAL FUNDS	TOTAL GOVERNMENTAL FUNDS
<b>REVENUES:</b>						
From local sources:						
Taxes:						
Property	\$ 2,318,017	\$ -	\$ -	\$ -	\$ 316,944	\$ 2,634,961
Motor vehicle	208,231	-	-	-	-	208,231
Utilities	517,500	-	-	-	-	517,500
Tuition	8,740	-	-	-	-	8,740
Earnings on investments	131,266	64	-	10,850	297	142,477
Other local revenues	19,183	79,264	-	-	227,947	326,394
Intergovernmental - state	9,045,612	635,723	93,195	-	857,144	10,631,674
Intergovernmental - federal	62,298	2,350,587	-	-	-	2,412,885
<b>TOTAL REVENUES</b>	<u>12,310,847</u>	<u>3,065,638</u>	<u>93,195</u>	<u>10,850</u>	<u>1,402,332</u>	<u>16,882,862</u>
<b>EXPENDITURES:</b>						
Current:						
Instruction:	9,041,611	2,884,245	-	-	233,040	12,158,896
Support Services:						
Student	470,282	56,323	-	-	-	526,605
Instructional staff	478,222	31,494	-	-	-	509,716
District administration	1,215,798	-	-	-	-	1,215,798
School administration	653,875	-	-	-	-	653,875
Business	655,542	-	-	-	-	655,542
Plant operations and maintenance	1,201,721	-	-	-	-	1,201,721
Student transportation	576,049	6,024	-	-	-	582,073
Food service	-	-	-	-	-	-
Community service	-	95,414	-	-	66	95,480
Capital outlay	-	-	-	2,254,141	-	2,254,141
Debt service	-	-	-	53,210	1,259,859	1,313,069
<b>TOTAL EXPENDITURES</b>	<u>14,293,100</u>	<u>3,073,500</u>	<u>-</u>	<u>2,307,351</u>	<u>1,492,965</u>	<u>21,166,916</u>
Excess (Deficit) of Revenues over Expenditures	<u>(1,982,253)</u>	<u>(7,862)</u>	<u>93,195</u>	<u>(2,296,501)</u>	<u>(90,633)</u>	<u>(4,284,054)</u>
<b>OTHER FINANCING SOURCES (USES):</b>						
Operating transfers in	-	18,769	-	-	1,036,254	1,055,023
Operating transfers out	(18,769)	-	-	-	(1,036,254)	(1,055,023)
Issuance of debt	-	-	-	5,340,000	-	5,340,000
Bond discount	-	-	-	(79,160)	-	(79,160)
<b>TOTAL OTHER FINANCING SOURCES (USES)</b>	<u>(18,769)</u>	<u>18,769</u>	<u>-</u>	<u>5,260,840</u>	<u>-</u>	<u>5,260,840</u>
Net Change in Fund Balances	(2,001,022)	10,907	93,195	2,964,339	(90,633)	976,786
Fund Balance - beginning of year	<u>1,942,826</u>	<u>36,918</u>	<u>1,089,973</u>	<u>259,803</u>	<u>305,585</u>	<u>3,635,105</u>
Fund Balance - end of year	<u>\$ (58,196)</u>	<u>\$ 47,825</u>	<u>\$ 1,183,168</u>	<u>\$ 3,224,142</u>	<u>\$ 214,952</u>	<u>\$ 4,611,891</u>

See Accompanying Notes to the Financial Statements

BEREA INDEPENDENT SCHOOL DISTRICT  
RECONCILIATION OF THE STATEMENT OF REVENUES,  
EXPENDITURES AND CHANGES IN FUND BALANCES OF  
GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES  
FOR THE YEAR ENDED JUNE 30, 2024

Net Change in Fund Balances - Total Governmental Funds \$ 976,786

Amounts reported for governmental activities in the statement of activities are different because:

Bond discounts and deferred loss on refunding are expensed as incurred in the fund financial statement, but are amortized over the life of the bond in the statement of activities:

Discount on new bond issuance	79,160
Amortization bond premium/discount	15,924
Amortization deferred loss on refunding	(22,235)

Capital outlays are reported as expenditures in the fund financial statement because they are current financial resources, but they are presented as assets in the statement of activities and depreciated over their estimated economic lives. The difference is the amount by which depreciation expense exceeds capital outlays for the year.

Capital outlay	2,254,141
Amortization of intangible assets	(116,520)
Depreciation expense	(482,902)

Generally, expenditures recognized in the fund financial statement are limited to only those that use current financial resources, but expenses are recognized in the statement of activities when they are incurred.

Accrued interest	(21,286)
Sick leave	(74,128)
Prepaid expenses	60,960

Governmental funds report pension and OPEB contributions as expenditures when paid. However, in the Statement of Activities, pension and OPEB expense is the cost of benefits earned, adjusted for member contributions, and the recognition of changes in deferred outflows and inflows of resources related to pensions, and investment experience.

KTRS on-behalf revenue	4,210,765
KTRS on-behalf pension expense	(4,158,765)
KTRS on-behalf OPEB expense	(52,000)
Pension expense - CERS	217,679
OPEB expense - CERS	172,385
OPEB expense - KTRS	146,080

Debt issuance proceeds are recognized as receipts of current financial resources in the fund financial statement, but are increases of liabilities in the statement of net position. (5,340,000)

Payments of long-term liabilities are recognized as expenditures of current financial resources in the fund financial statement, but are reductions of liabilities in the statement of net position. 867,433

Change in Net Position of Governmental Activities \$ (1,266,523)

See Accompanying Notes to the Financial Statements

BEREA INDEPENDENT SCHOOL DISTRICT  
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES  
BUDGET AND ACTUAL - GENERAL FUND  
FOR THE YEAR ENDED JUNE 30, 2024

	GENERAL FUND			VARIANCE Favorable (Unfavorable)
	BUDGETED AMOUNTS		ACTUAL	
	ORIGINAL	FINAL		
REVENUES:				
From Local Sources:				
Taxes:				
Property	\$ 1,711,210	\$ 1,866,911	\$ 2,318,017	\$ 451,106
Motor vehicle	151,164	200,000	208,231	8,231
Utilities	432,600	445,578	517,500	71,922
Tuition & fees	10,403	10,715	8,740	(1,975)
Earnings on investments	13,329	13,729	131,266	117,537
Other local revenues	-	-	19,183	19,183
Intergovernmental - state	8,132,872	8,314,062	9,045,612	731,550
Intergovernmental - indirect federal	13,524	13,930	62,298	48,368
TOTAL REVENUES	<u>10,465,102</u>	<u>10,864,925</u>	<u>12,310,847</u>	<u>1,445,922</u>
EXPENDITURES:				
Current:				
Instruction:	7,737,533	7,993,071	9,041,611	(1,048,540)
Support Services:				
Student	443,266	425,664	470,282	(44,618)
Instructional staff	425,652	487,733	478,222	9,511
District administration	2,149,392	2,189,986	1,215,798	974,188
School administration	716,393	755,086	653,875	101,211
Business	393,030	331,802	655,542	(323,740)
Plant operations and maintenance	1,043,566	1,233,237	1,201,721	31,516
Student transportation	543,952	321,045	576,049	(255,004)
Food service	5,843	58,285	-	58,285
Debt service	-	-	-	-
TOTAL EXPENDITURES	<u>13,458,627</u>	<u>13,795,909</u>	<u>14,293,100</u>	<u>(497,191)</u>
Excess (Deficit) of Revenues over Expenditures	<u>(2,993,525)</u>	<u>(2,930,984)</u>	<u>(1,982,253)</u>	<u>948,731</u>
OTHER FINANCING SOURCES (USES):				
Operating transfers in	60,113	61,917	-	(61,917)
Operating transfers out	-	-	(18,769)	(18,769)
Issuance of debt	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	<u>60,113</u>	<u>61,917</u>	<u>(18,769)</u>	<u>(80,686)</u>
Net Change in Fund Balance	(2,933,412)	(2,869,067)	(2,001,022)	868,045
Fund Balance beginning	<u>2,933,412</u>	<u>3,021,414</u>	<u>1,942,826</u>	<u>(1,078,588)</u>
Fund Balance ending	<u>\$ -</u>	<u>\$ 152,347</u>	<u>\$ (58,196)</u>	<u>\$ (210,543)</u>

See Accompanying Notes to the Financial Statements

BEREA INDEPENDENT SCHOOL DISTRICT  
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES  
BUDGET AND ACTUAL - SPECIAL REVENUE FUND  
FOR THE YEAR ENDED JUNE 30, 2024

	SPECIAL REVENUE FUND			VARIANCE Favorable (Unfavorable)
	BUDGETED AMOUNTS		ACTUAL	
	ORIGINAL	FINAL		
<b>REVENUES:</b>				
From Local Sources:				
Earnings from Investments	\$ -	\$ -	\$ 64	\$ 64
Other local revenues	66,031	-	79,264	79,264
Intergovernmental - state	628,135	691,194	635,723	(55,471)
Intergovernmental - indirect federal	1,818,854	1,905,309	2,350,587	445,278
<b>TOTAL REVENUES</b>	<u>2,513,020</u>	<u>2,596,503</u>	<u>3,065,638</u>	<u>469,135</u>
<b>EXPENDITURES:</b>				
Current:				
Instruction:	2,312,831	2,307,994	2,884,245	(576,251)
Support Services:				
Student	43,095	43,095	56,323	(13,228)
Instructional staff	150,000	150,000	31,494	118,506
Student transportation	-	-	6,024	(6,024)
Community Services	94,500	95,414	95,414	-
<b>TOTAL EXPENDITURES</b>	<u>2,600,426</u>	<u>2,596,503</u>	<u>3,073,500</u>	<u>(476,997)</u>
Excess (Deficit) of Revenues over Expenditures	<u>(87,406)</u>	<u>-</u>	<u>(7,862)</u>	<u>(7,862)</u>
<b>OTHER FINANCING SOURCES (USES):</b>				
Operating transfers in	-	-	18,769	(18,769)
Operating transfers out	(37,389)	-	-	-
<b>TOTAL OTHER FINANCING SOURCES (USES)</b>	<u>(37,389)</u>	<u>-</u>	<u>18,769</u>	<u>(18,769)</u>
Net Change in Fund Balance	(124,795)	-	10,907	(10,907)
Fund Balance beginning	-	-	36,918	-
Fund Balance ending	<u>\$ (124,795)</u>	<u>\$ -</u>	<u>\$ 47,825</u>	<u>\$ (10,907)</u>

See Accompanying Notes to the Financial Statements

BEREA INDEPENDENT SCHOOL DISTRICT  
STATEMENT OF NET POSITION  
PROPRIETARY FUND  
JUNE 30, 2024

	<u>FOOD SERVICE FUND</u>
<b>ASSETS:</b>	
Current Assets	
Cash and cash equivalents	\$ 252,967
Accounts receivable	-
Inventory	14,150
Total Current Assets	<u>267,117</u>
Noncurrent Assets	
Machinery & equipment	189,988
Accumulated depreciation	(153,932)
Net OPEB Asset - CERS	16,954
Total Noncurrent Assets	<u>53,010</u>
<b>TOTAL ASSETS</b>	<u>320,127</u>
DEFERRED OUTFLOW OF RESOURCES	
Pension - CERS	90,149
OPEB - CERS	31,225
<b>TOTAL DEFERRED OUTFLOWS OF RESOURCES</b>	<u>121,374</u>
LIABILITIES:	
Current Liabilities	
Accounts Payable	-
Total Current Liabilities	<u>-</u>
Noncurrent Liabilities	
Net Pension Liability - CERS	143,992
Net OPEB Liability - CERS	-
Total Noncurrent Liabilities	<u>143,992</u>
<b>TOTAL LIABILITIES</b>	<u>143,992</u>
DEFERRED INFLOW OF RESOURCES	
Pension - CERS	86,944
OPEB - CERS	141,901
<b>TOTAL DEFERRED INFLOWS OF RESOURCES</b>	<u>228,845</u>
NET POSITION:	
Net Investment in Capital Assets	36,056
Restricted	267,116
Unrestricted	(234,508)
<b>TOTAL NET POSITION</b>	<u>\$ 68,664</u>

See Accompanying Notes to the Financial Statements

BEREA INDEPENDENT SCHOOL DISTRICT  
STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND NET POSITION  
PROPRIETARY FUND  
FOR THE YEAR ENDED JUNE 30, 2024

	<u>FOOD SERVICE FUND</u>
OPERATING REVENUES:	
Lunchroom sales	\$ 16,668
Other operating revenue	-
TOTAL OPERATING REVENUES	<u>16,668</u>
OPERATING EXPENSES:	
Salaries and wages	197,311
Employee benefits	106,293
Contract services	13,707
Materials and supplies	597,565
Miscellaneous	-
Depreciation	5,217
TOTAL OPERATING EXPENSES	<u>920,093</u>
Operating Income (Loss)	(903,425)
NON-OPERATING REVENUES (EXPENSES)	
Federal grants	687,186
Federal commodities	28,290
State grants	97,912
Interest income	852
Gain (Loss) on sale of equipment	-
NON-OPERATING REVENUES (EXPENSES)	<u>814,240</u>
Change in Net Position	(89,185)
Total Net Position beginning	<u>157,849</u>
Total Net Position ending	<u><u>\$ 68,664</u></u>

See Accompanying Notes to the Financial Statements

BEREA INDEPENDENT SCHOOL DISTRICT  
STATEMENT OF CASH FLOWS  
PROPRIETARY FUND  
FOR THE YEAR ENDED JUNE 30, 2024

	<u>FOOD SERVICE FUND</u>
CASH FLOWS FROM OPERATING ACTIVITIES	
Cash received from customers	\$ 16,668
Cash paid to suppliers	(582,982)
Cash paid to employees	<u>(319,037)</u>
Net Cash Provided (Used) by Operating Activities	<u>(885,351)</u>
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES	
Governmental grants	<u>752,586</u>
Net Cash Provided (Used) by Noncapital Financing Activities	752,586
CASH FLOWS FROM INVESTING ACTIVITIES	
Interest received	<u>852</u>
Net Cash Provided (Used) by Investing Activities	<u>852</u>
Net Increase (Decrease) in Cash and Cash Equivalents	(131,913)
Cash and cash equivalents beginning	<u>384,880</u>
Cash and cash equivalents ending	<u>\$ 252,967</u>
Reconciliation of Operating Income (Loss) to Net Cash Provided (Used) by Operating Activities:	
Operating Income (Loss)	\$ (903,425)
Adjustments to Reconcile Net Income (Loss) to Net Cash from Operating Activities:	
Depreciation	5,217
On-behalf payments	32,512
Donated commodities	28,290
Changes in Assets and Liabilities:	
Accounts receivable	-
Inventory	-
Accounts payable	-
Net pension liability	(34,463)
Net OPEB liability	(131,579)
Deferred outflows	26,546
Deferred inflows	<u>91,551</u>
Net Cash Provided (Used) by Operating Activities	<u>\$ (885,351)</u>
Non-cash Items:	
On-behalf payments	\$ 32,512
Donated commodities	\$ 28,290

See Accompanying Notes to the Financial Statements



**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The accounting policies of Berea Independent School District (the District) conform to generally accepted accounting principles (GAAP) as applicable to governmental entities in the United States of America. U. S. governmental accounting standards are established by the Governmental Accounting Standards Board (GASB) for state and local governmental entities. The following discussion is a summary of the more significant accounting policies that apply to the District.

**Reporting Entity**

The Berea Independent Board of Education (Board), a five-member group, is the level of government which has oversight responsibilities over all activities related to public elementary and secondary school education within the jurisdiction of the Berea Independent School District (District). The District receives funding from local, state and federal government sources and must comply with the commitment requirements of these funding source entities. However, the District is not included in any other governmental "reporting entity" as defined in Section 2100, Codification of Governmental Accounting and Financial Reporting Standards, as Board members are elected by the public and have decision making authority, the power to designate management, the responsibility to develop policies which may influence operations and primary accountability for fiscal matters.

The District, for financial purposes, includes all the funds and account groups relevant to the operation of the Berea Independent Board of Education. The financial statements presented herein do not include funds of groups and organizations, which, although associated with the school system, have not originated within the Board itself, such as Parent-Teacher Associations, School-Based Decision-Making Councils, and Family Resource Centers.

The financial statements of the District include those of separately administered organizations that are controlled by or dependent on the Board. Control or dependence is determined on the basis of budget adoption, funding and appointment of the respective governing board. Based on the foregoing criteria, the financial statements of the following organization are included in the accompanying financial statements.

**Blended Component Unit**

**Berea Independent Board of Education Finance Corporation** - In a prior year, the Board resolved to authorize the establishment of the Berea Independent School District Finance Corporation (a non-stock, non-profit corporation organized under School Bond Act and Chapter 273 and KRS 58.180) (the Corporation) as an agency of the District for financing the costs of school building improvements. The Board members of the Berea Independent Board of Education also comprise the corporation's Board of Directors. The Corporation does not publish individual component unit financial statements. The Corporation is blended into the District's financial statements.

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)**

Basis of Presentation

The District's basic financial statements present government-wide statements, including a statement of net position and a statement of activities, and fund financial statements, which provide a more detailed level of financial information.

Government-wide Financial Statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the government considers revenues to be available if they are collected within the 60 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

The statement of net position and the statement of activities display information about the District as a whole. These statements include the financial activities of the primary government, except for fiduciary funds. The statements distinguish between those activities of the District that are governmental and those that are considered business-type activities accompanied by a total column.

The government-wide statements are prepared using the economic resources measurement focus and the accrual basis of accounting. Accordingly, all the District's assets and liabilities, including capital assets as well as long-term liabilities are included in the accompanying Statement of Net Position. The Statement of Activities presents changes in net position. Under the accrual basis of accounting, revenues are recognized in the period in which they are earned while expenses are recognized in the period in which the liability is incurred. The types of transactions reported as program revenues for the District are reported in three categories: 1) charges for services, 2) operating grants and contributions, and 3) capital grants and contributions.

Certain eliminations have been made as prescribed by GASB Statement No. 34 in regard to interfund activities, payables and receivables. All internal balances in the Statement of Net Position have been eliminated except those representing balances between the governmental activities and the business-type activities, which are presented as internal balances and eliminated in the total primary government column. In the Statement of Activities, transactions between governmental and business-type activities have not been eliminated.

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)**

Fund Financial Statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are measurable and available. Each major fund is presented in a separate column. Non-major funds are aggregated and presented in a single column. Fiduciary funds are reported by fund type.

All governmental funds are accounted for on the modified accrual basis of accounting. Accordingly, only current assets and current liabilities are included on the Balance Sheet. The Statements of Revenues, Expenditures and Changes in Fund Balances present increases (revenues and other financial sources) and decreases (expenditures and other financing uses) in net current assets. Under the modified accrual basis of accounting, revenues are recognized in the accounting period in which they become both measurable and available to finance expenditures of the current period. Accordingly, revenues are recorded when received in cash, except that revenues subject to accrual (generally 60 days after year-end) are recognized when due. The primary revenue sources, which have been treated as susceptible to accrual by the District are property tax and utility tax. Expenditures are recorded in the accounting period in which the related fund liability is incurred.

The District has the following funds:

I. Governmental Fund Types

(A) The General Fund is the primary operating fund of the District. It accounts for financial resources used for general types of operations. This is a budgeted fund, and any fund balances are considered as resources available for use. This is a major fund of the District.

(B) The Special Revenue Funds account for proceeds of specific revenue sources (other than expendable trusts or major capital projects) that are legally restricted to disbursements for specified purposes.

- 1) The Special Revenue Fund includes federal financial programs where unused balances are returned to the grantor at the close of specified project periods as well as the state grant programs. Project accounting is employed to maintain integrity for the various sources of funds. The separate projects of federally funded grant programs are identified in the Schedule of Expenditures of Federal Awards included in this report. This is a major fund of the District.
- 2) The District Activity Fund is a special revenue fund used to account for funds collected at individual schools for operation costs of the school or school district that allows for more flexibility in the expenditure of those funds. This is a non-major fund of the District.

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)**

- 3) The School Activity Fund is a Special Revenue Fund type and is used to account for activities and programs for athletic, community service, and scholastic organizations managed by each school to benefit student activities. This fund was added in FY 2020 after the District implemented GASBS No. 84, *Fiduciary Activity*. This is a non-major fund of the district.

(C) Capital Project Funds are used to account for financial resources used for the acquisition or construction of major capital facilities and equipment (other than those financed by Proprietary Funds). The following are Capital Project Funds:

- 1) The Support Education Excellence in Kentucky (SEEK), Fund receives those funds designated by the state as Capital Outlay Funds (unless authorized for retention in the General Fund) and is generally restricted for use in financing capital acquisitions. This is a major fund of the District.
- 2) The Facility Support Program of Kentucky (FSPK), Fund accounts for funds generated by the building tax levy required to participate in the School Facilities Construction Commission's construction funding and state matching funds, where applicable. Funds may be used for projects identified in the District's facility plan. This is a non-major fund of the District.
- 3) The Construction Fund accounts for funds from two sources. First, funds generated by sales of bonds issues are used for various construction and renovation projects. Second, proceeds from the sale of properties and equipment owned by the District are to be used at the discretion of the Board for construction projects in future years. This is a major fund of the District.

(D) The Debt Service Fund accounts for financial resources used for payment of principal and interest and other debt related costs. This is a non-major fund of the District.

II. Proprietary Fund Types (Enterprise Fund)

The Food Service Fund accounts for school food service activities, including the National School Lunch Program, which is conducted in cooperation with the U.S. Department of Agriculture ("USDA"). Amounts have been recorded for in-kind contribution of commodities from the USDA. The Food Service Fund is a major fund.

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)**

Basis of Accounting

Basis of accounting determines when transactions are recorded in the financial records and reported on the financial statements. Government-wide financial statements are prepared using the accrual basis of accounting. Governmental funds use the modified accrual basis of accounting. Proprietary and fiduciary funds also use the accrual basis of accounting.

Revenues – Exchange and Non-Exchange Transactions

Revenues resulting from exchange transactions are where each party receives equal value. On the modified accrual basis of accounting, revenues are recorded in the fiscal year in which the resources are measurable and available. Available means that the resources will be collected within the current fiscal year or are expected to be collected soon enough thereafter to be used to pay liabilities of the current fiscal year. For the District, available means expected to be received within 60 days of the fiscal year-end.

Non-exchange transactions, in which the District receives value without directly giving equal value in return, include property taxes, grants, entitlements and donations. On an accrual basis, revenue from property taxes is recognized in the fiscal year for which the taxes are levied. Revenue from grants, entitlements and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied. Eligibility requirements include timing requirements, which specify the year when the resources are required to be used or the fiscal year when use is first permitted, matching requirements, in which the District must provide local resources to be used for a specified purpose, and expenditure requirements, in which the resources are provided to the District on a reimbursement basis. On a modified accrual basis, revenues from non-exchange transactions must also be available before it can be recognized.

Unearned Revenue – Unearned revenue arises when assets are recognized before eligibility criteria other than time requirements have been satisfied. Grants and entitlements received before the eligibility requirements are met are recorded as unearned revenue. Unused donated commodities are also reported as inventory and unearned revenue.

Expenses/Expenditures – On the accrual basis of accounting, expenses are recognized at the time they are incurred. The fair value of donated commodities used during the year is reported in the statement of revenues, expenses, and changes in net position as an expense with a like amount reported as donated commodities revenue.

The measurement focus of governmental fund accounting is on decreases in net financial resources (expenditures) rather than expenses. Expenditures are generally recognized in the accounting period in which the related fund liability is incurred, if measurable. Allocations of cost, such as depreciation, are not recognized in governmental funds.

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)**

Property Taxes

Property taxes are levied each September on the assessed value listed as of the prior January 1, for all real and personal property in the city. The billings are considered due upon receipt by the taxpayer. However, the actual due date is based on a period ending 30 days after the tax bill mailing. Property taxes collected are recorded as revenues in the fiscal year for which they were levied. All taxes collected are initially deposited into the General Fund and then transferred to the appropriate fund when tax revenues are restricted to a specific purpose.

The property tax rates assessed for the year ended June 30, 2024, to finance the General Fund operations were \$0.964 per \$100 valuation for real property, \$0.964 per \$100 valuation for business personal property and \$0.591 per \$100 valuation for motor vehicles.

The District levies a utility gross receipts license tax in the amount of 3% of the gross receipts derived from the delivery, within the district, of telephonic and telegraphic communications services, cablevision services, electric power, water, and natural, artificial and mixed gas.

Cash and Cash Equivalents

The District considers demand deposits, money market funds, and other investments with an original maturity of 90 days or less, to be cash equivalents.

Inventory

Inventory consists of food purchased by the District and commodities granted by the United States Department of Agriculture (USDA). The commodities are recognized as revenues and expenditures by the Food Service Fund when consumed. Any material commodities on hand at year end are recorded as inventory. All purchased inventory items are valued at the lower of cost or market (first-in, first-out) using the consumption method and commodities assigned values are based on information provided by the USDA.

Capital Assets

General capital assets are those assets not specifically related to activities reported in the proprietary funds. These assets generally result from expenditures in the governmental funds. These assets are reported in the governmental activities column of the government-wide statement of net position, but are not reported in the fund financial statements.

Capital assets utilized by the proprietary funds are reported both in the business-type activities column of the government-wide statement of net position and in the respective funds.

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)**

Capital Assets (Cont'd)

All capital assets are capitalized at cost (or estimated historical cost) and updated for additions and retirements during the year. Donated fixed assets are recorded at their acquisition values as of the date received. The District maintains a capitalization threshold of one thousand dollars with the exception of computers, digital cameras and real property for which there is no threshold. Improvements are capitalized. The cost of normal maintenance and repairs that do not add to the value of the asset or materially extend an assets life are expensed.

All reported capital assets, except land and construction-in-progress, are depreciated. Improvements are depreciated over the remaining useful lives of the related capital assets. Depreciation is computed using the straight-line method over the following useful lives for both general capital assets and proprietary fund assets:

Buildings and improvements	25-50 years
Land improvements	20 years
Technology equipment	5 years
Vehicles	5-10 years
Audio-visual equipment	15 years
Food service equipment	12 years
Furniture and fixtures	20 years
Rolling Stock	15 years
Other	10 years

Accumulated Unpaid Sick Leave Benefits

Upon retirement from the school system, an employee will receive from the District an amount equal to 30% of the value of the accumulated sick leave. Sick leave benefits are accrued as a liability using the termination payment method. An accrual for earned sick leave is made to the extent that it is probable that the benefits will result in termination payments. The liability is based on the School District's past experience of making termination payments.

The entire compensated absence liability is reported on the government-wide financial statements. For governmental fund financial statements, the current portion of unpaid accrued sick leave is the amount expected to be paid using expendable available resources. These amounts are recorded in the amount "accrued sick leave" in the general fund. The non-current portion of the liability is not reported in the fund financial statements, but is reflected in the statement of net position.

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)**

Budgetary Process

Budgetary Basis of Accounting: The District's budgetary process accounts for certain transactions on a basis other than Generally Accepted Accounting Principles (GAAP). The major differences between the budgetary basis and the GAAP basis are:

- a) Revenues are recorded when received in cash (budgetary) as opposed to when susceptible to accrual (GAAP) during the year and adjusted to modified accrual for the governmental funds at year-end.
- b) Expenditures are recorded when paid in cash (budgetary) as opposed to when susceptible to accrual (GAAP) during the year and adjusted to modified accrual for the governmental funds at year-end.
- c) Capital outlay is budgeted within the departmental budget (budgetary) as opposed to separate classification by character (GAAP).

Once the budget is approved, it can be amended. Amendments are presented to the Board at their regular meetings. Such amendments are made before the fact, are reflected in the official minutes of the Board, and are not made after fiscal year end in accordance with state law. Each budget is prepared and controlled by the budget coordinator at the revenue and expenditure function/object level. All budget appropriations lapse at year end.

Interfund Balances

On fund financial statements, receivables and payables resulting from short-term interfund advances are classified as "interfund receivables/payables". These amounts are eliminated in the governmental and business-type activities columns of the statements of net position, except for the net residual amounts due between governmental and business-type activities, which are presented as internal balances.

Accrued Liabilities and Long-Term Obligations

All payables, accrued liabilities, and long-term obligations are reported in the government-wide financial statements, and all payables, accrued liabilities, and long-term obligations payable from proprietary funds are reported on the proprietary fund financial statements.

In general, payables and accrued liabilities that will be paid from governmental funds are reported on the governmental fund financial statements regardless of whether they will be liquidated with current resources. However, claims and judgments, the non-current portion of capital leases, accumulated sick leave, contractually required pension contributions, and special termination benefits that will be paid from governmental funds are reported as a liability in the fund financial statements only to the extent that they will be paid with current, expendable, available financial resources. In general, payments made within sixty days after year end are considered to have been made with current available financial resources.

Bonds and other long-term obligations that will be paid from governmental funds are not recognized as a liability in the fund financial statements until due.



**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)**

Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the County Employees Retirement System Non-Hazardous (“CERS”) and Teachers Retirement System of the State of Kentucky (“KTRS”) and additions to/deductions from fiduciary net position have been determined on the same basis as they are reported by the CERS and KTRS, respectively. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value. Both systems publish separate financial statements as described in Note 6.

Other Post-Employment Benefits (OPEB)

For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the County Employees Retirement System Non-Hazardous (“CERS”) and Teachers Retirement System of the State of Kentucky (“KTRS”) and additions to/deductions from fiduciary net position have been determined on the same basis as they are reported by these multiple-employer cost-sharing OPEB systems. For this purpose, benefit payments (including refunds of employee contributions) are recognized by the pension systems when due and payable in accordance with the benefit terms. Investments are reported at fair value by the pension systems. Both systems publish separate financial statements as described in Note 7.

Fund Balances

The District adopted GASB Statement No. 54 *Fund Balance Reporting and Governmental Fund Type Definitions* (GASB 54) for fiscal year 2011 for its governmental funds. Fund balances for each of the District’s governmental funds (General Fund, special revenue funds, capital projects funds, and debt service funds) will be displayed in the following classifications depicting the relative strength of the spending constraints placed on the purposes for which resources can be used:

- *Nonspendable fund balance*—amounts that cannot be spent because they are either not in a spendable form (such as inventories and prepaid amounts) or are legally or contractually required to be maintained intact.
- *Restricted fund balance*—amounts that can be spent only for specific purposes because of constraints imposed by external providers (such as grantors, bondholders, and higher levels of government), or imposed by constitutional provisions or enabling legislation. Fund balance in the Construction, SEEK Capital Outlay, and FSPK Building funds are restricted for capital projects with a total of \$4,403,184 at June 30, 2024. Fund Balance in the Special Revenue fund is restricted for grants with a total of \$47,825 at June 30, 2024.

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)**

Fund Balances (Cont'd)

- *Committed fund balance*—amounts that can be spent only for specific purposes determined by a formal action of the board's highest level of decision-making authority, which is a resolution.
- *Assigned fund balance*—amounts intended to be used by the District for specific purposes that are neither restricted nor committed. The Board or a delegated entity has the authority to assign amounts to be used for specific purposes. Assigned fund balance in the General Fund includes amounts that have been appropriated for expenditures in the budget for the District's subsequent fiscal year. As of June 30, 2024, the District assigned \$660,764 for the FY2024 budget.
- *Unassigned fund balance*—amounts that are available for any purpose; these amounts can be reported only in the District's General Fund.

It is the Board's practice to liquidate funds when conditions have been met releasing these funds from legal, contractual, Board or managerial obligations, using restricted funds first, followed by committed funds, assigned funds, then unassigned funds.

The District considers unrestricted amounts to have been spent when an expenditure is incurred for purposes for which both restricted and unrestricted fund balance is available. Also, the District has established the order of assigned, committed and restricted when an expenditure is incurred for purposes for which amounts in any of those unrestricted fund balance classifications could be used.

Net Position

Net position represents the difference between assets plus deferred outflows of resources less liabilities plus deferred inflows of resources. Net investment in capital assets consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowing used for the acquisition, construction or improvement of those assets and any deferred outflows/inflows related to debt issued for capital financing. Net position is reported as restricted when there are limitations imposed on its use either through the enabling legislation adopted by the School District or through external restrictions imposed by creditors, grantors or laws or regulations of other governments.

Operating Revenues and Expenses

Operating revenues are those revenues that are generated directly from the primary activity of the proprietary funds. For the School District, those revenues are primarily charges for meals provided by various schools and fees charged for day care services. All other revenues are non-operating. Operating expenses can be tied directly to the production of the goods and services, such as the materials and labor and direct overhead. Other expenses are non-operating.

Receivables from and payables to external parties are reported separately and are not offset in the proprietary fund financial statements and business-type activities of the government-wide financial statements, unless a right of offset exists.

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)**

Interfund Activity

Exchange transactions between funds are reported as revenues in the seller funds and as expenditures/expenses in the purchaser funds. Flows of cash or goods from one fund to another without a requirement for repayment are reported as interfund transfers. Interfund transfers are reported as other financing sources/uses in governmental funds and after nonoperating revenues/expenses in the proprietary fund. Repayments from funds responsible for particular expenditures/expenses to the funds that initially paid for them are not presented on the financial statements.

Bond Issuance Costs

Debt issuance costs are expensed in the period they are incurred.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the District's management to make estimates and assumptions that affect reported amounts in the financial statements and the accompanying notes. Actual results could differ from those estimates.

Deferred Outflows/Inflows of Resources

In addition to assets, the statement of net position includes a section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until the appropriate period. The District reports three types of deferred outflows- contributions to the CERS and KTRS pension systems after the measurement period, differences between actual and estimated actuarial assumptions in the two pension systems (see Notes 6 and 7), and the unrecognized portion of a deferred loss on the refinancing of long-term debt (see Note 5).

In addition to liabilities, the statement of net position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until appropriate period. The District reports one type of deferred inflows- those related to the net differences between projected and actual actuarial assumptions for pension and OPEB plans (see Notes 6 and 7).

Lease Liabilities

The lease liability is recognized at the commencement of the lease term, unless the lease is a short-term lease, below the lease capitalization threshold of \$5,000, or it transfers ownership of the underlying asset. The lease liability is measured at the present value of payments expected to be made during the lease term (less any lease incentives) based on a borrowing rate specified in the contract or implicit rate. The lease term includes the noncancelable period of the lease and extensions the District is reasonably certain to exercise. The District monitors changes in circumstances that are expected to significantly affect the amount of a lease liability that may require a remeasurement of its lease.

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)**

New Accounting Pronouncements

In June 2023, the GASB issued Statement No. 100, *Accounting Changes and Error Corrections*, that will be effective for these types of changes in fiscal years beginning after June 15, 2023. The District has adopted the standard and determined it does not have a material effect on the financial statements. This guidance will be applied in future years when applicable.

In June 2023, the GASB issued Statement No. 101, *Compensated Absences*, effective for fiscal years beginning after December 15, 2023 (the District's 2025 fiscal year). This standard revises some definitions for compensated absences and consolidates guidance for all types of leave to a single accounting recognition. This standard is not likely to have a material effect on the District's financial statements since they only provide one type of leave that is already recognized using the principles in GASBS No. 101.

In December 2023, the GASB issued Statement No. 102, *Certain Risk Disclosures*, effective for fiscal years beginning after June 15, 2024 (the District's 2025 fiscal year). This standard is focused on additional disclosures about concentrations and constraints that may have a substantial impact on the District's financial statements. The District will apply this guidance if and when these types of risks occur.

In April 2024, the GASB issued Statement No. 103, *Financial Reporting Model Improvements*, effective for fiscal years beginning after June 15, 2025 (the District's 2026 fiscal year). This guidance clarifies management's responsibility for explaining key variances in management's discussion and analysis. The budget discussion will be deleted from the MD&A and governments will only report the budgetary comparison schedule in required supplementary information. Additional changes include classification of unusual or infrequent items, the reporting format for proprietary statements, and reporting major component units. This standard will have no impact on the District's financial net position, but will require a few edits in the MD&A narrative and the financial statement formats for Food Service operations.

**NOTE 2 - CASH AND INVESTMENTS**

Deposits and Investments

The Kentucky Revised Statutes authorize the District to invest money subject to its control in obligations of the United States; bonds or certificates of indebtedness of Kentucky and its agencies and instrumentalities; savings and loan associations insured by an agency of the United States up to the amount insured; and national or state banks chartered in Kentucky and insured by an agency of the United States providing such banks pledge as security obligations, as permitted by KRS 41.240 (4), having a current quoted market value at least equal to uninsured deposits. As of June 30, 2024, the District did not hold any invested funds.

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 2 - CASH AND INVESTMENTS (Cont'd)**

Cash and Cash Equivalents

The Kentucky Revised Statutes authorize the District to invest money subject to its control in obligations of the United States; bonds or certificates of indebtedness of Kentucky and its agencies and instrumentalities; savings and loan associations insured by an agency of the United States up to the amount insured; and national or state banks chartered in Kentucky and insured by an agency of the United States providing such banks pledge as security obligations, as permitted by KRS 41.240 (4), having a current quoted market value at least equal to uninsured deposits. Custodial credit risk is the risk that in the event of a bank failure, a government's deposits may not be returned to it. The District's deposit policy for custodial credit risk requires compliance with the provisions of state law.

At year end, the District's bank balances were collateralized by securities held by the pledging bank's trust department in the District's name and FDIC Insurance. At year end, the carrying amount of the District's cash and cash equivalents was \$5,171,391. The bank balance for the same time was \$5,797,309. Due to the nature of the accounts and limitations imposed by the purposes of the various funds, all cash balances are considered to be restricted except for the General Fund.

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 3 - CAPITAL ASSETS**

Capital asset activity for the fiscal year ended June 30, 2024 was as follows:

	Beginning Balance	Additions	Disposals	Ending Balance
Governmental Activities:				
Non-depreciable capital assets:				
Land	\$ 11,000	\$ -	\$ -	\$ 11,000
Construction in Progress	\$ -	\$ 2,254,141	\$ -	\$ 2,254,141
Total Non-depreciable capital assets	11,000	2,254,141	-	2,265,141
Depreciable capital assets				
Land Improvements	61,490	-	-	61,490
Buildings & Improvements	20,412,026	-	-	20,412,026
Technological Equipment	24,702	-	-	24,702
Vehicles	1,008,710	-	(19,500)	989,210
General Equipment	55,776	-	-	55,776
Total Depreciable capital assets	21,562,703	-	(19,500)	21,543,203
Less accumulated depreciation for:				
Land Improvements	(61,490)	-	-	(61,490)
Buildings & Improvements	(9,019,367)	(424,875)	-	(9,444,242)
Technological Equipment	(24,702)	-	-	(24,702)
Vehicles	(711,676)	(56,988)	19,500	(749,164)
General Equipment	(47,542)	(1,040)	-	(48,582)
Total accumulated depreciation	(9,864,777)	(482,902)	19,500	(10,328,179)
Depreciable Capital Assets, net	11,697,925	(482,902)	-	11,215,023
Intangible right-to-use assets				
Leased equipment	97,676	-	-	97,676
Less accumulated amortization	(63,082)	(22,384)	-	(85,466)
Net Intangible right-to-use assets	34,594	(22,384)	-	12,210
Intangible subscription assets				
Software	14,335	307,862	-	322,197
Less accumulated amortization	(3,647)	(94,136)	-	(97,783)
Net Intangible subscription assets	10,688	213,726	-	224,414
Governmental Activities, net	\$ 11,754,207	\$ 1,962,581	\$ -	\$ 13,716,788
Business Activities:				
Technological Equipment	\$ -	\$ -	\$ -	\$ -
General Equipment	189,988	-	-	189,988
Total	189,988	-	-	189,988
Less accumulated depreciation for:				
Technological Equipment	-	-	-	-
General Equipment	(148,714)	(5,217)	-	(153,931)
Total accumulated depreciation	(148,714)	(5,217)	-	(153,931)
Business Activities, net	\$ 41,273	\$ (5,217)	\$ -	\$ 36,056

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 3 - CAPITAL ASSETS (Cont'd)**

Depreciation expense was charged to functions of the governmental activities of the District as follows:

<b>Governmental Activities:</b>	
Instruction	\$ 328,557
Support Services:	
Student	325
Instructional Staff	-
District Administration	24,748
School Administration	-
Business Support	-
Plant Operations & Maintenance	189,130
Student Transportation	56,663
Non-instructional	-
Total depreciation expense, governmental activities	\$ 599,422

Intangible Right-to-Use Assets

In FY2022, the District implemented the guidance in GASBS No. 87, *Leases*, and recognized the value of copiers leased under long-term contracts.

As of June 30, 2024, the District had one lease agreement in place for copiers. Terms of the this lease are described in Note 4.

Intangible Subscription Assets

In FY2023, the District implemented the guidance in GASBS No. 96, *Subscription-Based Information Technology Arrangements*, and recognized the value of software under long-term subscriptions.

As of June 30, 2024 the District had six long-term subscriptions. Terms of these subscriptions are described in Note 4.

**NOTE 4 – LONG-TERM DEBT AND LEASE OBLIGATIONS**

Bonds

The District, through the General Fund, the Building Fund, and the SEEK Capital Outlay Fund is obligated to make payments in amounts sufficient to satisfy debt service requirements on bonds issued by the Berea Independent School District Finance Corporation to construct school facilities. The District has the option to purchase the property under lease at any time by retiring the bonds then outstanding.

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 4 - LONG-TERM DEBT AND LEASE OBLIGATIONS (cont'd)**

In connection with the school revenue bonds issued after May 1, 1996, the District entered into "Participation agreements" with the School Facility Construction Commission. The Commission was created by the Kentucky General Assembly for the purpose of assisting local school districts in meeting school construction needs. The table below sets forth the amount to be paid by the District and the Commission for each year until maturity of all bond issues. The liability for the total bond amount remains with the District and, as such, the total principal outstanding has been recorded in the financial statements.

The original amount of each issue, the issue date, interest rates, and outstanding balances of each bond are summarized below:

Issue	Proceeds	Rates	Maturity Dates	Outstanding Balance June 30, 2024
2013	1,400,000	0.08% - 3.00%	3/1/2033	715,000
2016	5,325,000	1.50% - 3.00%	12/1/2027	2,615,000
2017	3,750,000	3.00% - 3.625%	2/1/1937	3,455,000
2017R	1,350,000	3.00%	8/1/2028	1,010,000
2023	5,340,000	4.00% - 4.125%	6/1/2043	5,280,000
	<u>\$17,165,000</u>			<u>\$13,075,000</u>

The bonds which may be called prior to maturity and redemption premiums are specified in each issue. Assuming no bonds are called prior to scheduled maturity, the minimum obligations of the District, including amounts to be paid by the Commission, at June 30, 2024 for debt service (principal and interest) are as follows:

Year	Berea Independent School District		Kentucky School Construction Commission		Total
	Principal	Interest	Principal	Interest	
2025	1,253,197	396,456	176,803	50,425	1,876,881
2026	702,310	352,435	182,690	45,472	1,282,906
2027	728,147	330,531	186,853	40,376	1,285,906
2028	755,583	307,844	179,417	35,337	1,278,181
2029	791,122	283,892	133,878	31,102	1,239,994
2030-2034	2,650,157	1,179,926	534,844	96,736	4,461,664
2035-2039	2,693,148	663,931	186,852	33,194	3,577,125
2040-2043	1,843,534	193,465	76,465	7,972	2,121,438
	<u>\$11,417,198</u>	<u>\$3,708,481</u>	<u>\$1,657,802</u>	<u>\$340,613</u>	<u>\$17,124,095</u>

**Defeased Bonds**

The District defeased prior bonds with the 2016 and 2017 School Building Revenue Bond series. The refunding resulted in a difference between the reacquisition price and the net carrying amount of the old debt of \$271,141. This difference, reported in the accompanying statement of net position as a deferred outflow of resources, will be amortized to operations in future years. The balance of the deferred loss on refunding as of June 30, 2024 was \$78,440.



**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 4 - LONG-TERM DEBT AND LEASE OBLIGATIONS (cont'd)**

Intangible Right-to-Use Lease Liabilities

In FY 2022, the District implemented the guidance of GASBS No. 87, *Leases*, for accounting and reporting leases that had previously been reported as operating leases.

The District leases a variety of copier/printers from Toshiba Business Solutions for a term of 48 months. The lease requires a minimum monthly lease payment of \$2,162, plus additional charges for excess usage and excluding applicable taxes. For purposes of discounting future payments on the lease, the District used the interest rate (3%) on its KISTA financing agreements to determine an appropriate discount rate.

The leased equipment and accumulated amortization of the right-to-use assets are outlined in Note 3.

Minimum lease payments over the next five years include:

	<u>Lease Payments to Maturity</u>		
	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
FY 2025	12,859	113	12,972
	<u>12,859</u>	<u>113</u>	<u>12,972</u>

Intangible Subscription Liabilities

In FY 2023, the District implemented the guidance of GASBS No. 96, *Subscription-Based Information Technology Arrangements*, for accounting and reporting subscriptions that had previously been reported as expense when subscription payments were made.

The District has entered into various agreements for subscription based information technology software. The majority of these agreements cover only one fiscal year and are therefore exempt from the requirements under GASBS No. 96. However the District is currently party to four subscription agreements to which the guidance in GASBS 96 is applicable.

In May 2024 the District entered into a subscription agreement with Harris School for EWALK state software. The term of the subscription is 36 months beginning July 1, 2024. The entire subscription cost of \$12,112 was paid up-front in May of 2024. In accordance with GASB 96 this amount was reported as a prepaid asset at June 30, 2024. This prepayment will be reclassified as an intangible subscription asset on July 1, 2024 and will be amortized at \$336 per month over the subscription term.

In June 2024 the District entered into a subscription agreement with Liminex for GoGuardian software. The term of the subscription is 36 months beginning July 1, 2024. The entire subscription cost of \$48,848 was paid up-front in June of 2024. In accordance with GASB 96 this amount was reported as a prepaid asset at June 30, 2024. This prepayment will be reclassified as an intangible subscription asset on July 1, 2024 and will be amortized at \$1,357 per month over the subscription term.

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 4 - LONG-TERM DEBT AND LEASE OBLIGATIONS (cont'd)**

In June 2023 the District entered into a subscription agreement with Curriculum Associates for I-Ready software. The term of the subscription is 36 months beginning July 1, 2023. The entire subscription cost of \$235,071 was paid up-front in June of 2023. In accordance with GASB 96 this amount was reported as a prepaid asset at June 30, 2023. This prepayment was reclassified as an intangible subscription asset on July 1, 2023 and will be amortized at \$6,530 per month over the subscription term.

In July 2022 the District entered into a subscription agreement with Milestone Software for Milestone Software. The term of the subscription is 53 months beginning July 1, 2022. The entire subscription cost of \$5,667 was paid up-front in July of 2022. In accordance with GASB 96 this amount was reported as an intangible asset at June 30, 2024, with accumulated amortization of \$2,566. The remaining amount will be amortized at \$107 per month over the subscription term.

In June 2023 the District entered into a subscription agreement with Savvas Learning for ELA and Math Software. The term of the subscription is 72 months beginning July 1, 2023. The entire subscription cost of \$72,791 was paid up-front in June of 2023. In accordance with GASB 96 this amount was reported as a prepaid expense at June 30, 2023. This prepayment was reclassified as an intangible subscription asset on July 1, 2023 and will be amortized at \$1,011 per month over the subscription term.

In July 2022 the District entered into a subscription agreement with Toshiba Business Solutions for XMF Cloud Software. The term of the subscription is 44 months beginning July 1, 2022. This agreement requires monthly payments of \$230 per month for the term of the agreement.

In accordance with GASBS No. 96 an intangible subscription asset was recorded valued at \$8,667, the present value of future payments under the agreement, as well as a subscription liability of \$8,667 determined using an implicit interest rate of 3%, based upon the rate applied to District's most recent debt issue. Accumulated amortization at June 30, 2024 totaled \$4,728. The subscription liability was \$4,283 as of June 30, 2024. The intangible subscription asset is amortized at \$197 per month over the subscription term.

The intangible subscription assets and accumulated amortization of the subscription assets are outlined in Note 3.

Minimum subscription payments over the next five years include:

	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
FY2025	2,488	273	2,761
FY2026	1,795	61	1,856
	<u>\$4,283</u>	<u>\$334</u>	<u>\$4,617</u>

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 4 - LONG-TERM DEBT AND LEASE OBLIGATIONS (cont'd)**

The following is a summary of the District's long-term debt transactions for the year ended June 30, 2024:

	Beginning Balance	Additions	Reductions	Ending Balance	Amounts Due Within One Year
Bonds	\$ 8,575,000	\$5,340,000	\$ 840,000	\$13,075,000	\$1,430,000
Net Bond Premiums (Discounts)	57,960	-	95,083	(37,123)	-
Lease Liability	38,007	-	25,148	12,859	12,859
Subscription Liability	6,568	-	2,285	4,283	2,488
Sick Leave	153,199	152,884	78,756	227,327	38,714
<b>Total</b>	<u>\$ 8,830,734</u>	<u>\$5,492,884</u>	<u>\$1,041,272</u>	<u>\$13,282,346</u>	<u>\$1,484,061</u>

**NOTE 5 – RISKS AND UNCERTAINTIES**

Prior to the year ended June 30, 2024, the World Health Organization declared the coronavirus disease (COVID-19) outbreak to be a pandemic. COVID -19 continues to spread across the globe and is impacting worldwide economic activity. The continued spread of the disease represents a significant risk that operations will continue to be disrupted for the foreseeable future. The full extent to which COVID-19 impacts the District will depend on future developments which are highly uncertain and cannot be predicted.

**NOTE 6 – RETIREMENT PLANS**

The District's employees are provided with two pension plans, based on each position's college degree requirement. The County Employees Retirement System covers employees whose position does not require a college degree or teaching certification. The Kentucky Teachers Retirement System covers positions requiring teaching certification or otherwise requiring a college degree.

*General information about the County Employees Retirement System Non-Hazardous ("CERS")*

Plan description—Employees whose positions do not require a degree beyond a high school diploma are covered by the CERS, a cost-sharing multiple-employer defined benefit pension plan administered by the Kentucky Public Pensions Authority (KPPA), an agency of the Commonwealth of Kentucky. As of April 1, 2021, Kentucky Revised Statute ("KRS") Section 78.782 shifted the governance of CERS to a separate Board of Trustees of the County Employees Retirement System. The CERS Board manages the CERS trust, including investment management. KPPA provides the day-to-day administration (KRS 61.505) for accounting and benefit administration for CERS. The Kentucky General Assembly has the authority to establish and amend benefit provisions. The Kentucky Public Pensions Authority issues a publicly available financial report that includes financial statements and required supplementary information for CERS. That report may be obtained from <http://kyret.ky.gov/>.

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 6 – RETIREMENT PLANS (cont'd)**

Benefits provided—CERS provides retirement, health insurance, death and disability benefits to Plan employees and beneficiaries. All District employees participating in CERS are provided benefits through the nonhazardous plan. Employees are vested in the plan after five years' service. For retirement purposes, employees are grouped into three tiers, based on hire date:

Tier 1	Participation date Unreduced retirement Reduced retirement	Before September 1, 2008 27 years of service or 65 years old At least 5 years of service and 55 years old At least 25 years of service and any age
Tier 2	Participation date Unreduced retirement  Reduced retirement	September 1, 2008 – December 31, 2013 At least 5 years of service and 65 years old Or age 57+ and the sum of service years plus age equal 87 At least 10 years of service and 60 years old
Tier 3	Participation date Unreduced retirement  Reduced retirement	After December 31, 2013 At least 5 years of service and 65 years old Or age 57+ and the sum of service years plus age equal 87 Not available

Cost of living adjustments are provided at the discretion of the General Assembly. In 2013, the General Assembly established funding status thresholds which must be achieved before another COLA can be awarded to retirees. Retirement is based on a factor of the number of years' service and hire date multiplied by the average of the highest five years' earnings. Reduced benefits are based on factors of both these components.

Death benefits are provided for both death after retirement and death prior to retirement. Death benefits after retirement are \$5,000 in lump sum. Five years' service is required for death benefits prior to retirement and the employee must have suffered a duty-related death. The decedent's beneficiary will receive the higher of the normal death benefit and \$10,000 plus 25% of the decedent's monthly final rate of pay and any dependent child will receive 10% of the decedent's monthly final rate of pay up to 40% for all dependent children. Five years' service is required for nonservice-related disability benefits.

Employer Contributions – For the year ended June 30, 2024, employer contributions were established by the County Employees Retirement Systems in December 2022. The governing Board establishes employer contribution rates based on the annual actuarial valuation completed in November each year for the fiscal year beginning the following July 1. For fiscal year 2024, the employer contribution rate for CERS nonhazardous pensions was 23.34%. In fiscal year 2023, these rates were 23.4%. (See NOTE 7 for additional rate information for the OPEB plans.)

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 6 – RETIREMENT PLANS (cont'd)**

Employee Contributions – Required contributions by the employee are based on the tier:

	<u>NonHazardous</u>
Tier 1	5%
Tier 2	5% + 1% for insurance
Tier 3	5% + 1% for insurance

*General information about the Teachers' Retirement System of the State of Kentucky ("TRS of Ky")*

Plan description—Teaching certified employees of the District and other employees whose positions require at least a college degree are provided pensions through the Teachers' Retirement System of the State of Kentucky (TRS of Ky)—a cost-sharing multiple-employer defined benefit pension plan with a special funding situation established to provide retirement annuity plan coverage for local school districts and other public educational agencies in the Commonwealth. TRS of Ky was created by the 1938 General Assembly and is governed by Chapter 161 Section 220 through Chapter 161 Section 990 of the KRS. TRS of Ky is a blended component unit of the Commonwealth of Kentucky and therefore is included in the Commonwealth's financial statements. TRS of Ky issues a separate publicly available financial report that can be obtained from the TRS of Ky website, at <https://trs.ky.gov/administration/financial-reports-information/>.

Benefits provided—For employees who have established an account in a retirement system administered by the Commonwealth prior to July 1, 2008, employees become vested when they complete five (5) years of credited service. To qualify for monthly retirement benefits, payable for life, employees must either:

- 1) Attain age fifty-five (55) and complete five (5) years of Kentucky service, or
- 2) Complete 27 years of Kentucky service.

Employees that retire before age 60 with less than 27 years of service receive reduced retirement benefits. Non-university employees with an account established prior to July 1, 2002 receive monthly payments equal to two (2) percent (service prior to July 1, 1983) and two and one-half (2.5) percent (service after July 1, 1983) of their final average salaries for each year of credited service. New employees (including second retirement accounts) after July 1, 2002 will receive monthly benefits equal to 2% of their final average salary for each year of service if, upon retirement, their total service is less than ten years. New employees after July 1, 2002 who retire with ten or more years of total service will receive monthly benefits equal to 2.5% of their final average salary for each year of service, including the first ten years. In addition, employees who retire July 1, 2004 and later with more than 30 years of service will have their multiplier increased for all years over 30 from 2.5% to 3.0% to be used in their benefit calculation.

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 6 – RETIREMENT PLANS (cont'd)**

Effective July 1, 2008, the System was amended to change the benefit structure for employees hired on or after that date. Members hired after July 1, 2008, must complete 27 years of service, attain age 60 and 5 years of service, or attain age 55 and 10 years of service. The annual retirement allowance for members hired after July 1, 2008, is 1.7% for 10 years or less of service; 2.0% for 10 -20 years; 2.3% for 20 – 26 years; 2.5% for 26 – 30 years; or 3.0% for more than 30 years of service. The annual allowance is reduced by 6% per year from the earlier of age 60 or the date the member would have completed 27 years of service.

In 2021, the Kentucky General Assembly added a fourth tier to the TRS System. Members hired on or after January 1, 2022, will be eligible for a combined defined benefit and defined contribution plan. The defined benefit portion is based on length of service, final average salary, a multiplier, and the annuity option selected by the member. The defined contribution benefit portion (supplemental benefit) is determined by an account balance funded by mandatory and voluntary contributions and the payment options selected by the member.

Final average salary is defined as the member's five (5) highest annual salaries for those with less than 27 years of service. Employees at least age 55 with 27 or more years of service may use their three (3) highest annual salaries to compute the final average salary. TRS of Ky also provides disability benefits for vested employees at the rate of sixty (60) percent of the final average salary. A life insurance benefit, payable upon the death of a member, is \$2,000 for active contributing employees and \$5,000 for retired or disabled employees.

TRS provides disability retirement allowance for members who are totally and permanently disabled after completing at least 5 years of service, but less than 27 years. The disability allowance is equal to 60% of the member's final average salary, payable over an entitlement period equal to 25% of the service credited to the member at the date of disability or five years, whichever is longer. If the member is still disabled after the end of the entitlement period, the member receives a service retirement allowance, including additional service credit for the period of disability retirement. This extended allowance will not be less than \$6,000 and is not reduced for retirement prior to age 60 or completion of 27 years of service.

TRS provides a death benefit to a surviving spouse of an active member with less than 10 years of service. This benefit is \$2,880 per year unless the spouse has income from other sources that exceed \$6,600 which will reduce this death benefit to \$2,160 per year. A surviving spouse of an active member with 10 or more years of service is eligible for a death benefit actuarially equivalent to the allowance that the member would have received upon retirement. This benefit will commence on the date the deceased member would have been eligible for the service retirement and is payable during the life of the spouse. Additional benefits are provided for unmarried children under age 18 who are also survivors of the deceased member.

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 6 – RETIREMENT PLANS (cont'd)**

If an employee terminates covered employment before accumulating five (5) years of credited service, accumulated employee pension contributions plus interest are refunded to the employee upon the member's request.

Cost of living increases are one and one-half (1.5) percent annually. Additional ad hoc increases and any other benefit amendments must be authorized by the General Assembly.

Contributions—Contribution rates are established by Kentucky Revised Statutes (KRS). Tiers 1, 2, and 3 non-university employees are required to contribute 9.105% of their salaries to the System for pension benefits. (See OPEB discussion for additional contribution rates.) The mandatory pension contribution for Tier 4 non-university employees hired on or after January 1, 2023, is 11%. Employer rates for Tier 4 are 10%. (See OPEB NOTE 7 for additional contribution rates.) 2% of the Tier 4 employee contribution is allocated to the supplemental benefit (defined contribution portion of Tier 4). Those employees may also voluntarily contribute an additional amount, not to exceed the earnings on a paycheck.

In 2019, the Kentucky General Assembly increased the employer contribution in the state's biennial budgets to reflect the actuarially determined rates, less the employee contribution. The current funding policy requires appropriations that are the sum of the fixed employer contribution rate set by state law and an additional amount to provide an actuarial determined employer contribution. The pension portion of the statutory (KRS 161.550) contributions for the state (as a nonemployer contributing entity) are as follows:

- 12.355% for nonuniversity members who joined prior to July 1, 2008;
- 13.355% for nonuniversity members who joined after July 1, 2008, but prior to January 1, 2022; or
- 10% for nonuniversity members who joined after January 1, 2022, with 8% to the foundational benefit and 2% to the supplemental benefit.
- See OPEB NOTE 7 for additional contribution rates.

The TRS Board is required to present the actuarially determined annual retirement appropriations payable by the state for Tiers 1, 2, and 3. Tier 4 is a defined contribution tier and does not require amortization of an unfunded liability. This actuarially determined rate is based on an actuarial analysis that is based on a valuation using the following:

- Entry Age Normal actuarial cost method;
- Five-year asset smoothing method;
- 30-year closed amortization period that began fiscal year 2014 to determine the minimum payment which cannot be less than the prior year until the plan reaches a 100% funded ratio;
- 20-year amortization of new sources of unfunded liability; and
- Achieving a 100% funding ratio with the closed period adopted by the Board.

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 6 – RETIREMENT PLANS (cont'd)**

The 2022 Valuation was used to determine these rates for the state’s 2023 fiscal year. The total ARC assessed to the State during FY 2023 was 30.665%.

In addition, the State’s General Assembly may provide additional contributions to reduce the TRS unfunded liability. The state contributed an additional \$479 million in fiscal year 2022, but no additional amounts were contributed in fiscal year 2023. These additional contributions are not required by statute and are not included in the actuarial projection of future employer contributions.

*Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions*

At June 30, 2024, the District reported a liability for its proportionate share of the net pension liability for CERS. The District did not report a liability for the District’s proportionate share of the net pension liability for TRS of Ky because the Commonwealth of Kentucky provides the pension support directly to TRS of Ky on behalf of the District in a special funding situation.

The amount recognized by the District as its proportionate share of the net pension liability, the related Commonwealth support, and the total portion of the net pension liability that was associated with the District were as follows:

District’s proportionate share of the CERS net pension liability	\$ 3,322,853
Commonwealth’s proportionate share of TRS of Ky net pension liability associated with the District	<u>31,310,106</u>
Total	<u>\$ 34,632,959</u>

The net pension liability for each plan was measured as of June 30, 2023, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date.

The District’s proportion of the net pension liability for CERS was based on the actuarial liability of the employees and former employees relative to the total liability of the System as determined by the actuary. At June 30, 2023, the District’s proportion was 0.051786 percent. For the year ended June 30, 2024, the District recognized negative pension expense of \$241,548 related to CERS and expense of \$4,158,765 related to TRS of Ky. The District also recognized on-behalf revenue of \$4,158,765 for TRS of Ky support provided by the Commonwealth paid directly to TRS of Ky.



**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 6 – RETIREMENT PLANS (cont'd)**

At June 30, 2024, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<b>Deferred Outflows of Resources</b>	<b>Deferred Inflows of Resources</b>
Differences between expected and actual experience	\$ 172,018	\$ 9,029
Changes of assumptions	-	304,542
Net difference between projected and actual earnings on pension plan investments	358,962	404,288
Changes in proportion and differences between District contributions and proportionate share of contributions	147,730	11,366
District contributions subsequent to the measurement date	383,710	-
	\$ 1,062,420	\$ 729,225

\$383,710 reported as deferred outflows of resources related to pensions resulting from District contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2025.

Other amounts reported as deferred outflows of resources and deferred inflows related to pensions will be recognized in pension expense as follows:

Year ended June 30:

2025	\$ 13,746
2026	\$(106,272)
2027	\$ 74,180
2028	\$ (32,169)
2029	\$ -

Actuarial assumptions - The total pension liability in the June 30, 2023 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

	<b>CERS</b>	<b>TRS of Ky</b>
Inflation	2.30%	2.5%
Payroll growth rate	2.00%	N/A
Cost-of-living adjustment	0.0%	1.5%
Salary Increases	3.30% - 10.30%	3.0-7.5%
Investment rate of return	6.25%	7.1%
Municipal Bond Index Rate	N/A	3.66%

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 6 – RETIREMENT PLANS (cont'd)**

For CERS, mortality tables used for active members was the PUB-2010 General Mortality table, for the non-hazardous system, projected with the ultimate rates from the MP-2014 mortality improvement scale using a base year of 2019. For healthy retired members and beneficiaries, the mortality table used is a system-specific mortality table based on mortality experience from 2013-2018, projected with the ultimate rates from the MP-2014 mortality improvement scale using a base year of 2019. For disabled members, the table used is the PUB-2010 Disabled Mortality table, with rates multiplied by 150% for both male and female rates, projected with the ultimate rates from the MP-2020 mortality improvement scale using a base year of 2010.

For TRS of Ky, mortality rates were based on the Pub2010 (Teachers Benefit-Weighted Mortality Table projected generationally with MP-2020 and various set-forwards, set-backs, and adjustments for each of the groups; service, retirees, contingent annuitants, disabled retirees, and active members. The actuarial assumptions used were based on the results of an actuarial experience study for the 5-year period ending June 30, 2020, adopted by the board on September 20, 2021. The Municipal Bond Index Rate used for this purpose is the June average of the Bond Buyer General Obligation 20-year Municipal Bond Index.

For CERS, the long-term expected return on plan assets is reviewed as part of the regular experience studies prepared every five years, at a minimum. The most recent analysis, performed for the period covering fiscal years 2014 through 2018, is outlined in a report dated April 18, 2019. The long-term expected rate of return was determined by using a building block method in which best estimate ranges of expected future real rates of returns are developed for each asset class. The ranges are combined by weighting the expected future real rate of return by the target asset allocation percentage.

The target allocation and best estimates of arithmetic real rate of return for each major asset class is summarized the table below. The current long-term inflation assumption is 2.3% per annum for both the non-hazardous and hazardous plan.

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 6 – RETIREMENT PLANS (cont'd)**

<u>Asset Class</u>	Target <u>Allocation</u>	Long-Term Expected <u>Real Rate of Return</u>
<b>Equity:</b>	<b>60.00%</b>	
Public Equity	50.00%	5.90%
Private Credit	10.00%	11.73%
<b>Fixed Income:</b>	<b>20.00%</b>	
Core Bonds	10.00%	2.45%
High Yield Credit	10.00%	3.65%
Cash	0.00%	1.39%
<b>Inflation Protected:</b>	<b>20.00%</b>	
Real Estate	7.00%	4.99%
Real Return	<u>13.00%</u>	5.15%
Total	<u>100.00%</u>	
<b>Expected Real Return</b>		<b>5.75%</b>
<b>Long Term Inflation Assumption</b>		<b><u>2.50%</u></b>
<b>Expected Nominal Return for Portfolio</b>		<b><u>8.25%</u></b>

For TRS of Ky, the long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class, as provided by TRS of Ky's investment consultant, are summarized in the following table:

<u>Asset Class</u>	Target <u>Allocation</u>	Long-Term Expected Real <u>Rate of Return</u>
Large Cap U.S. Equity	35.4%	5.0%
Small Cap U.S. Equity	2.6%	5.5%
Developed International Equity	15.7%	5.5%
Emerging Markets Equity	5.3%	6.1%
Fixed Income	15.0%	1.9%
High Yield Bonds	5.0%	3.8%
Other Additional Categories	5.0%	3.6%
Real Estate	7.0%	3.2%
Private Equity	7.0%	8.0%
Cash	<u>2.0%</u>	1.6%
Total	<u>100.0%</u>	

Discount rate—For CERS, the discount rate used to measure the total pension liability was 6.50%. The projection of cash flows used to determine the discount rate assumed that contributions from plan employees and employers will be made at statutory contribution rates. Projected inflows from investment earnings were calculated using the long-term assumed investment return of 6.50%. The long-term investment rate of return was applied to all periods of projected benefit payments to determine the total pension liability.

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 6 – RETIREMENT PLANS (cont'd)**

For TRS of Ky, the discount rate used to measure the total pension liability was 7.10%. The projection of cash flows used to determine the discount rate was performed in accordance with GASB 67. The actuary assumed that plan member contributions will be made at the current contribution rates and the employer contributions will be made at the Actuarially Determined Contribution rates for all fiscal years in the future. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan employees. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of CERS and TRS of Ky proportionate share of net pension liability to changes in the discount rate—The following table presents the net pension liability of the District, calculated using the discount rates selected by each pension system, as well as what the District's net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate:

	<u>1% Decrease</u> 5.50%		<u>Current Discount Rate</u> 6.50%		<u>1% Increase</u> 7.50%
CERS					
District's proportionate share of net pension liability	\$ 4,195,303	\$	3,322,853	\$	2,597,815
KTRS					
District's proportionate share of net pension liability	\$ 0	\$	0	\$	0

Pension plan fiduciary net position—Detailed information about the pension plan's fiduciary net position is available in the separately issued financial reports of both CERS and TRS of Ky.

Deferred Compensation

The District offers its employees a deferred compensation plan created in accordance with Internal Revenue Code Section 457. The Plan, available to all employees, permits them to defer a portion of their salary until future years. This deferred compensation is not available to employees until termination, retirement, death or unforeseeable emergency. GASB Statement No. 32, *Accounting and Financial Reporting for Internal Revenue Code Section 457 Deferred Compensation Plans*, was amended by GASBS No. 97, *Certain Component Unit Criteria, and Accounting and Financial Reporting for Internal Revenue Code Section 457 Deferred Compensation Plans*. The GASB standards allow entities with little or no administrative involvement who do not perform the investing function for these plans to omit plan assets and related liabilities for these defined contribution plans from their financial statements. The District therefore does not show these assets and liabilities in this financial statement.

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 7 – POST-EMPLOYMENT HEALTH CARE BENEFITS**

The District's employees are provided with two OPEB plans, based on each position's college degree requirement. The County Employees Retirement System covers employees whose position does not require a college degree or teaching certification. The Teachers Retirement System of Kentucky (TRS of Ky) covers positions requiring teaching certification or otherwise requiring a college degree. Retired District employees receive some health care benefits depending on their length of service. In accordance with Kentucky Revised Statutes, these benefits are provided and advance funded on an actuarially determined basis through the CERS and TRS of Ky plans. The change in governance for CERS discussed in NOTE 6 for pension plan governance also applies to the CERS OPEB plans. The Kentucky Public Pensions Authority's publicly available financial report includes the CERS OPEB plan reports and may be obtained from <http://kyret.ky.gov/>. TRS of Ky issues a publicly available financial report that can be obtained at [http://www.TRSofKy.ky.gov/05\\_publications/index.htm](http://www.TRSofKy.ky.gov/05_publications/index.htm).

**CERS Other Postemployment Benefits**

Plan Description— All District employees participating in CERS are provided benefits through the nonhazardous plan. CERS health insurance benefits are subject to various participation dates to determine eligibility and health insurance contribution rates. For employees who initiated participation in the CERS system prior to July 1, 2003, CERS pays a percentage of the monthly contribution rate for insurance covered based on the retired member's years of service and type of service. Non-hazardous members receive a contribution subsidy for only the member's health insurance premium.

Benefits Provided—Percentage of premium subsidies ranges from 0% for less than 4 years of service to 100% for 20 years or more of service. For members who initiated participation in the CERS system after July 1, 2003 until August 31, 2008, members must have 120 months of service in a state-administered retirement system to qualify for participation in the CERS health plans. Members who began participating with CERS on or after September 1, 2008, must have 180 months of service upon retirement to participate in the CERS health plans. Non-hazardous retirees receive \$10 toward the monthly premium for each full year of service.

Contributions—CERS allocates a portion of the employer contributions to the health insurance benefit plans. Beginning with the 2023 measurement, the CERS nonhazardous OPEB plan was over funded and employer contributions were decreased to zero. CERS allocated 0.0% in FY 2024 and 3.39% in FY 2023 for the actuarially required contribution rate paid by employers for funding the nonhazardous healthcare benefit. In addition, 1% of the Tier 2 and 3 employee contributions are allocated to the health insurance plan for nonhazardous plans.



**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 7 – POST-EMPLOYMENT HEALTH CARE BENEFITS (cont'd)**

*Actuarial assumptions* – The total OPEB liability in the June 30, 2023 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Investment rate of return	6.50%, net of OPEB plan investment expense, including inflation.
Projected salary increases	3.30% - 10.30%, for non-hazardous, depending on years of service
Inflation rate	2.30%
Healthcare cost trend rates:	
Under 65	Initial trend rate starts at 6.40%, January 2023, and gradually decreasing to an ultimate trend rate of 4.05% over a period of 13 years
Ages 65 and Older	Initial trend starting at 6.30%, January 2023, and gradually decreasing to an ultimate trend rate of 4.05% over a period of 13 years
Municipal Bond Index Rate	3.86%
Discount Rate	5.93% non-hazardous

Post-retirement mortality rates (non-disabled) used a system-specific mortality table based on mortality experience from 2013 – 2018, projected with the ultimate rates from MP-2014 mortality improvement scale using a base year of 2019.

The remaining actuarial assumptions (e.g. initial per capita costs, health care cost trends, rate of plan participation, rates of plan election, etc.) used in the June 30, 2022 valuation were based on an actuarial experience study as of June 30, 2022 and adopted by the CERS Board in May 2023. The investment return, price inflation, and payroll growth assumption were adopted by the Board in May 2023 for use with the June 30, 2023 valuation to reflect future economic expectations.

For CERS, the long-term expected return on plan assets is reviewed as part of the regular experience studies prepared every five years, at a minimum. The most recent analysis, performed for the period covering fiscal years 2014 through 2018, is outlined in a report dated April 18, 2019. The long-term expected rate of return was determined by using a building block method in which best estimate ranges of expected future real rates of returns are developed for each asset class. The ranges are combined by weighting the expected future real rate of return by the target asset allocation percentage. The target allocation and best estimates of arithmetic real rate of return for each major asset class is summarized the table below. The current long-term inflation assumption is 2.3% per annum for the nonhazardous plan.

The target allocation and best estimates of arithmetic real rate of return for each major asset class is summarized the table below. The current long-term inflation assumption is 2.5% per annum for both the non-hazardous and hazardous plan.

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 7 – POST-EMPLOYMENT HEALTH CARE BENEFITS (cont'd)**

<u>Asset Class</u>	Target <u>Allocation</u>	Long-Term Expected <u>Real Rate of Return</u>
<b>Equity:</b>	<b>60.00%</b>	
Public Equity	50.00%	5.90%
Private Credit	10.00%	11.73%
<b>Fixed Income:</b>	<b>20.00%</b>	
Core Bonds	10.00%	2.45%
High Yield Credit	10.00%	3.65%
Cash	0.00%	1.39%
<b>Inflation Protected:</b>	<b>20.00%</b>	
Real Estate	7.00%	4.99%
Real Return	<u>13.00%</u>	5.15%
Total	<u>100.00%</u>	
<b>Expected Real Return</b>		<b>5.75%</b>
<b>Long Term Inflation Assumption</b>		<b><u>2.50%</u></b>
<b>Expected Nominal Return for Portfolio</b>		<b><u>8.25%</u></b>

*Discount rate* – The single discount rate of 5.93% for CERS nonhazardous was used to measure the total OPEB liability as of June 30, 2023. The Single discount rate is based on the expected rate of return on OPEB plan investments of 6.50% and a municipal bond rate of 3.86%, as reported in Fidelity Index’s “20-Year Municipal GO AA Index” as of June 30, 2023. Future contributions are projected in accordance with the current funding policy mandated in Ky Revised Statutes 61.565, as amended, which includes the requirement that each participating employer in the System contribute the actuarially determined contribution rate, which is determined using a closed funding period (the Kentucky General Assembly reset the amortization period to 30 years in 2020) and the actuarial assumptions and methods adopted by the Board of Trustees. Current assets, future contributions, and investment earnings are projected to be sufficient to pay the projected benefit payments from the retirement system.

However, the cost associated with the implicit employer subsidy for non-Medicare retirees is not currently included in the calculation of the System’s actuarial determined contributions and any cost associated with the implicit subsidy is not paid out of the System’s trust. The implicit rate subsidy is paid by the Commonwealth of Kentucky self-insurance fund, Kentucky Employees Health Plan. Therefore, the municipal bond rate was applied to future expected benefit payments associated with the implicit subsidy.

The following table presents the District’s proportionate share of the collective net OPEB liability of the System, calculated using the discount rate of 5.93%, as well as what the District’s proportionate share of the collective net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (4.93%) or 1-percentage-point higher (6.93%) than the current rate:



**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 7 – POST-EMPLOYMENT HEALTH CARE BENEFITS (cont'd)**

	1% Decrease	Current Discount Rate	1% Increase
CERS	4.93%	5.93%	6.93%
District's proportionate share			
of net OPEB liability	\$ 134,171	\$ (71,496)	\$ (243,718)

*Sensitivity of the District's proportionate share of the collective net OPEB liability to changes in the healthcare cost trend rates* – The following presents the District's proportionate share of the collective net OPEB liability, as well as what the District's proportionate share of the collective net OPEB liability would be if it were calculated using healthcare cost trend rates that were 1-percentage-point lower or 1-percentage-point higher than the current healthcare cost trend rates:

	1% Decrease	Current Health Care Trend Rate	1% Increase
CERS			
District's proportionate share			
of net OPEB liability	\$ (229,159)	\$ (71,496)	\$ 122,177

The Kentucky Public Pensions Authority's publicly available financial report includes financial reports for the CERS OPEB plans and may be obtained from <http://kyret.ky.gov/>.

**TRS of Ky POST-EMPLOYMENT HEALTH CARE BENEFITS**

The Commonwealth of Kentucky (State) reports a liability, deferred outflows of resources and deferred inflows of resources, and expense based on the statutory requirement to contribute to the TRS of Ky Medical Insurance and Life Insurance Plans in a special funding situation for local school districts. Local school districts include a proportionate share of the liability, deferred outflows of resources and deferred inflows of resources, and expenses for the cost-sharing medical insurance plan.

Plan description—In addition to the pension benefits described in Note H, KRS 161.675 requires TRS of Ky to provide post-employment healthcare benefits to eligible employees and dependents. The TRS of Ky Medical Insurance Fund is a cost-sharing multiple-employer defined benefit plan. Changes made to the medical plan may be made by the TRS of Ky Board of Trustees, the Kentucky Department of Employee Insurance and the General Assembly.

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
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**NOTE 7 – POST-EMPLOYMENT HEALTH CARE BENEFITS (cont'd)**

Benefits Provided—To be eligible for medical benefits, the member must have retired either for service or disability. The TRS of Ky Medical Insurance Fund offers coverage to employees under the age of 65 through the Kentucky Employees Health Plan administered by the Kentucky Department of Employee Insurance. Once retired employees and eligible spouses attain age 65 and are Medicare eligible, coverage is obtained through the TRS of Ky Medicare Eligible Health Plan.

Contributions—KRS 161.540 requires non-university members to contribute 3.75% to fund the post-retirement healthcare benefit, including members in Tier 4 hired after January 1, 2023. The Commonwealth of Kentucky contributes three quarters percent (.75%) from a state appropriation and local school district employers contribute three percent (3.00%). Contributions are based on statutory provisions, not an actuarially determined contribution rate.

*TRS of Ky OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEBs*

At June 30, 2024, the District reported a liability of 2,346,000 for its proportionate share of the collective net OPEB liability for medical insurance. The collective net OPEB liability was measured as of June 30, 2023, and the total OPEB liability used to calculate the collective net OPEB liability was based on a projection of the District's long-term share of contributions to the OPEB plan relative to the projected contributions of all participating employers, actuarially determined. At June 30, 2023, the District's proportion was 0.096306 percent.

The amount recognized by the District as its proportionate share of the OPEB liability, the related State support, and the total portion of the net OPEB liability that was associated with the District were as follows:

District's proportionate share of the net OPEB liability	\$ 2,346,000
State's proportionate share of the net OPEB liability associated with the District	<u>1,977,000</u>
Total	<u>\$ 4,323,000</u>

For the year ended June 30, 2024, the District recognized a decrease in OPEB expense of \$146,080. In addition, the District recognized on-behalf revenue and expenses of \$153,808 for support provided by the State as a nonemployer contributing entity. At June 30, 2024, the District reported deferred outflows of resources and deferred inflows of resources related to OPEBs from the following sources:

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 7 – POST-EMPLOYMENT HEALTH CARE BENEFITS (cont'd)**

<b>KTRS</b>	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between expected and actual experience	\$ -	\$ 795,000
Changes of assumptions	533,000	-
Net difference between projected and actual earnings on OPEB plan investments	44,000	-
Changes in proportion and differences between District contributions and proportionate share of contributions	1,076,000	990,000
District contributions subsequent to the measurement date	198,240	-
	<u>\$ 1,851,240</u>	<u>\$ 1,785,000</u>

Of the total amount reported as deferred outflows of resources related to OPEB, \$198,240 resulting from District contributions subsequent to the measurement date and before the end of the fiscal year will be included as a reduction of the collective net OPEB liability in the year ended June 30, 2025.

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in the District's OPEB expense as follows:

<u>Year ended June 30:</u>	
2025	\$ (57,000)
2026	\$ (57,000)
2027	\$ 81,000
2028	\$ 58,000
2029	\$ (62,000)
Thereafter	\$ (95,000)

*Actuarial assumptions* – The total OPEB liability in the June 30, 2023 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Long-term investment rate of return	7.1%, net of OPEB plan investment expense, including inflation.
Projected salary increases	3.00 – 7.20%, including inflation
Inflation rate	3.00%
Wage Inflation	3.50%
Single Equivalent Interest Rate	7.10%, net of OPEB Plan investment expense, including inflation
Healthcare cost trend rates	
Medical Trend	6.75% for FYE 2023 decreasing to an ultimate rate of 4.50% by FY 2032
Medicare Part B Premiums	1.55% for FYE 2023 with an ultimate rate of 4.50% by 2034

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
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**NOTE 7 – POST-EMPLOYMENT HEALTH CARE BENEFITS (cont'd)**

Mortality rates were based on the Pub2010 (Teachers Benefit-Weighted Mortality Table projected generationally with MP-2020 with various set-forwards, set-backs, and adjustments for each of the groups; service, retirees, contingent annuitants, disabled retirees, and active members.

The demographic actuarial assumptions for retirement, disability incidence, withdrawal, rates of plan participation, and rates of plan election used in the in the June 30, 2022 valuation were based on the results of the most recent actuarial experience studies for the System, which covered the five-year period ending June 30, 2022, adopted by the Board on September 20, 2022.

The remaining actuarial assumptions (e.g. initial per capita costs, health care cost trends) used in the June 30, 2022 valuation of the Health Trust were based on a review of recent plan experience done concurrently with the June 30, 2022 valuation. The health care cost trend assumption was updated for the June 30, 2022 valuation and wash show as an assumption change in the TOL roll forward, while the change in initial per capita claims costs were included with experience in the TOL roll forward.

The long-term expected rate of return on OPEB plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of OPEB plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

The target allocation and best estimates of arithmetic real rates of return for each major asset class, as provided by TRS’s investment consultant, are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Large Cap U.S. Equity	35.4%	5.0%
Small Cap U.S. Equity	2.6%	5.5%
Developed Internation Equity	15.0%	5.5%
Emerging Markets Equity	5.0%	6.1%
Fixed Income	9.0%	1.9%
High Yield Bonds	8.0%	3.8%
Other Additional Categories	9.0%	3.7%
Real Estate	6.5%	3.2%
Private Equity	8.5%	8.0%
Cash	<u>1.0%</u>	1.6%
Total	<u>100.0%</u>	

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 7 – POST-EMPLOYMENT HEALTH CARE BENEFITS (cont'd)**

*Discount rate* - The discount rate used to measure the total health care OPEB liability was 7.10%. The projection of cash flows used to determine the discount rate was performed in accordance with GASB 75. The projection's basis was an actuarial valuation performed as of June 30, 2020. In addition to the actuarial methods and assumptions of the June 30, 2022 actuarial valuation, the following actuarial methods and assumptions were used in the projection of cash flows:

- Total payroll for the initial projection year consists of the payroll of the active membership present on the Valuation Date. In subsequent projection years, total payroll was assumed to increase annually at a rate of 2.75%
- The pre-65 retiree health care costs for members retired on or after July 1, 2010 were assumed to be paid by either the State or the retirees themselves.
- Administrative expenses, except the administrative fee of \$8 PMPM paid to KEHP by TRS, were assumed to be paid in all years by the employer as they come due and are not considered in the cash flow projections.
- Cash flows occur mid-year.
- Future contributions to the Health Trust were based upon the contribution rates defined in statute and the projected payroll of active employees. Per KRS 161.540(1)(c).3 and 161.550(5), when the Health Trust achieves a sufficient prefunded status, as determined by the retirement system's actuary, the following Health Trust statutory contributions are to be decreased, suspended, or eliminated:
  - Employee contributions
  - School District/University Contributions
  - State Contributions for KEHP premium subsidies payable to retirees who retire after June 30, 2010.

These adjustments were incorporated into the valuation with open group projections that assumed an equal, pro rata reduction to the current statutory amounts in the years if/when the Health Trust is projected to achieve a Funded Ratio of 100% or more. Here, the current statutory amounts are adjusted to achieve total contributions equal to the Actuarially Determined Contribution (ADC), as determined by the prior year's valuation and in accordance with the Health Trust's funding policy (Schedule B). As the specific methodology to be used for the adjustments has yet to be determined, there may be differences between the projected results and future experience. This may also include any changes to retiree contributions for KEHP coverage pursuant to KRS 161.675(4)(b).

- Adjustments to the statutory contributions in future years were based on the following assumptions:
  - Liabilities and cash flows are net of expected retiree contributions and any implicit subsidies attributable to coverage while participating in KEHP.
  - Estimates for new entrants were based on the assumption that active headcounts would remain flat for all future years.

Based on these assumptions, the Health Trust's fiduciary net position was projected to be sufficient to pay benefits.

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 7 – POST-EMPLOYMENT HEALTH CARE BENEFITS (cont'd)**

The following table presents the District's proportionate share of the collective net OPEB liability of the System, calculated using the discount rate of 7.10%, as well as what the District's proportionate share of the collective net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.10%) or 1-percentage-point higher (8.10%) than the current rate:

	<u>1% Decrease</u>	<u>Current Discount Rate</u>	<u>1% Increase</u>
KTRS	6.10%	7.10%	8.10%
District's proportionate share			
of MIF net OPEB liability	\$ 3,017,000	\$ 2,346,000	\$ 1,791,000

*Sensitivity of the District's proportionate share of the collective net OPEB liability to changes in the healthcare cost trend rates* – The following presents the District's proportionate share of the collective net OPEB liability, as well as what the District's proportionate share of the collective net OPEB liability would be if it were calculated using healthcare cost trend rates that were 1-percentage-point lower or 1-percentage-point higher than the current healthcare cost trend rates:

	<u>1% Decrease</u>	<u>Current Health Care Trend Rate</u>	<u>1% Increase</u>
KTRS			
District's proportionate share			
of net OPEB liability	\$ 1,689,000	\$ 2,346,000	\$ 3,164,000

*OPEB plan fiduciary net position* – TRS of Ky issues a publicly available financial report that can be obtained at [http://www.TRS of Ky.ky.gov/05\\_publications/index.htm](http://www.TRS of Ky.ky.gov/05_publications/index.htm).

**TRS Life Insurance Plan**

*Plan description – Life Insurance Plan* – TRS administers the life insurance plan as provided by Kentucky Revised Statute 161.655 to eligible active and retired members. The TRS Life Insurance benefit is a cost-sharing multiple-employer defined benefit plan with a special funding situation. Changes made to the life insurance plan may be made by the TRS Board of Trustees and the General Assembly.

*Benefits provided* – TRS provides a life insurance benefit of \$5,000 payable for members who retire based on service or disability. TRS provides a life insurance benefit of \$2,000 payable for its active contributing members. The life insurance benefit is payable upon the death of the member to the member's estate or to a party designated by the member.

*Contributions* – The Commonwealth of Kentucky contributed 0.08% of salary to the Life Insurance Trust for the fiscal year ended June 30, 2024 and 0.08% for fiscal year June 30, 2023. The actuarial determined contribution rate for FY 24 was 0.08% and 0.08% for FY 23.

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 7 – POST-EMPLOYMENT HEALTH CARE BENEFITS (cont'd)**

*TRS OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEBs*

At June 30, 2024, the District did not report a liability for its proportionate share of the collective net OPEB liability for life insurance benefits because the State of Kentucky provides the OPEB support directly to TRS on behalf of the District. The amount recognized by the District as its proportionate share of the OPEB liability, the related State support, and the total portion of the net OPEB liability that was associated with the District were as follows:

District's proportionate share of the net OPEB liability	\$ -0-
State's proportionate share of the net OPEB liability associated with the District	<u>49,000</u>
Total	<u>\$ 49,000</u>

For the year ended June 30, 2024, the District recognized OPEB revenue and expense of \$ 4,866 for support provided by the State.

*Actuarial assumptions* – The total OPEB liability in the June 30, 2023 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Investment rate of return	7.10%, net of OPEB plan investment expense, including inflation.
Projected salary increases	3.50 – 7.20%, including inflation
Inflation rate	3.00%
Real Wage Growth	0.50%
Wage Inflation	3.50%
Single Equivalent Interest Rate	7.10%, net of OPEB plan investment expense, including inflation.

Mortality rates were based on the Pub2010 (Teachers Benefit-Weighted) Mortality Table projected generationally with MP-2020 with various set-forwards, set-backs, and adjustments for each of the groups; service, retirees, contingent annuitants, disabled retirees, and active members.

The demographic actuarial assumptions for retirement, disability incidence, withdrawal, rates of plan participation, and rates of plan election used in the in the June 30, 2022 valuation were based on the results of the most recent actuarial experience studies for the System, which covered the five-year period ending June 30, 2022, adopted by the Board on September 20, 2022.

The remaining actuarial assumptions (e.g. initial per capita costs, health care cost trends) used in the June 30, 2023 valuation of the Health Trust were based on a review of recent plan experience done concurrently with the June 30, 2023 valuation. The health care cost trend assumption was updated for the June 30, 2022 valuation and wash show as an assumption change in the TOL roll forward, while the change in initial per capita claims costs were included with experience in the TOL roll forward.

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 7 – POST-EMPLOYMENT HEALTH CARE BENEFITS (cont'd)**

The long-term expected rate of return on OPEB plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of OPEB plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class, as provided by TRS's investment consultant, are summarized in the following table:

<b>Asset Class</b>	<b>Target Allocation</b>	<b>Long-Term Expected Real Rate of Return</b>
Large Cap U.S. Equity	40.0%	5.2%
Developed Internation Equity	15.0%	5.5%
Emerging Markets Equity	5.0%	6.1%
Fixed Income	21.0%	1.9%
Other Additional Categories	5.0%	4.0%
Real Estate	7.0%	3.2%
Private Equity	5.0%	8.0%
Cash	2.0%	1.6%
Total	100.0%	

*Single Equivalent Interest Rate* - The discount rate used to measure the total OPEB liability for life insurance was 7.10%. The projection of cash flows used to determine the discount rate was performed in accordance with GASB 75. The projection's basis was an actuarial valuation performed as of June 30, 2022. In addition to the actuarial methods and assumptions of the June 30, 2022 actuarial valuation, the following actuarial methods and assumptions were used in the projection of the Life Trust's cash flows:

- Total payroll for the initial projection year consists of the payroll of the active membership present on the Valuation Date. In subsequent projection years, total payroll was assumed to increase annually at a rate of 2.75%.
- The employer will contribute the Statutory Contribution in accordance with the Life Trust's funding policy.
- Administrative expenses were assumed to be paid in all years by the employer as they come due and are not considered in the cash flow projections.
- Active employees do not explicitly contribute to the plan.
- Cash flows occur mid-year.

Based on these assumptions, the Life Trust's fiduciary net position was projected to be sufficient to pay all benefits for all current members.

*OPEB plan fiduciary net position* – TRS of Ky issues a publicly available financial report that can be obtained at [http://www.TRS of Ky.ky.gov/05\\_publications/index.htm](http://www.TRS of Ky.ky.gov/05_publications/index.htm).



**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 8 – ACCUMULATED UNPAID SICK LEAVE BENEFITS**

Upon retirement from the school system, an employee will receive from the District an amount equal to 30% of the value of accumulated sick leave. Sick leave benefits are accrued as a liability using the termination payment method. An accrual for earned sick leave is made to the extent that it is probable that the benefits will result in termination payments. At June 30, 2024, this amount totaled \$227,327.

**NOTE 9 - INSURANCE AND RELATED ACTIVITIES**

The District is exposed to various forms of loss of assets associated with the risks of fire, personal liability, theft, vehicular accidents, errors and omissions, fiduciary responsibility, etc. Each of these risk areas are covered through the purchase of commercial insurance. The District has purchased certain policies which are retrospectively rated and include workers' compensation insurance.

**NOTE 10 - CONTINGENCIES**

Funding for the District's Grant Funds is provided by federal, state and local government agencies. These funds are to be used for designated purposes only. If, based upon the grantor's review, the funds are considered not to have been used for the intended purpose the grantor may request a refund of monies advanced, or to refuse to reimburse the District for its disbursements.

The amount of such future refunds and un-reimbursed disbursements, if any, is not expected to be significant. Continuation of the District's grant programs is predicated upon the grantor's satisfaction that the funds provided are being spent as intended and the grantor's intent to continue their programs. In addition, the District operates in a heavily regulated environment. The operations of the District are subject to the administrative directives, rules and regulations of federal and state regulatory agencies, including, but not limited to, the U.S. Department of Education and the Kentucky Department of Education. Such administrative directives, rules and regulations are subject to change by an act of Congress or the Kentucky Legislature or an administrative change mandated by the Kentucky Department of Education. Such changes may occur with little or inadequate funding to pay for the related cost, including the additional administrative burden to comply with a change.

**NOTE 11 - RISK MANAGEMENT**

The District is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; injuries to employees; and natural disasters. To obtain insurance for worker's compensation, errors and omissions, and general liability coverage, the District participates in the Kentucky School Boards Insurance Trust Liability Insurance Fund. These public entity risk pools operate as common risk management and insurance programs for all school districts and other tax supported educational agencies of Kentucky who are members of the Kentucky School Boards Association. The District pays an annual premium to each fund for coverage.

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 11 - RISK MANAGEMENT (cont'd)**

Contributions to the Workers' Compensation Fund are based on premium rates established by such a fund in conjunction with the excess insurance carrier, subject to claims experience modifications and a group discount amount. Dividends may be declared, but are not payable until twenty-four months after the expiration of the self-insurance term. The liability insurance fund pays insurance premiums of the participating members established by the insurance carrier. The Trust can terminate coverage if it is unable to obtain acceptable excess general liability coverage, and for any reason, by giving ninety days notice. In the event the Trust terminated coverage, any amount remaining in the Fund would be returned to the member on a pro rata basis.

The District purchases unemployment insurance through the Kentucky School Boards Insurance Trust Unemployment Compensation Fund; however, risk has not been transferred to such fund. In addition, the District continues to carry commercial insurance for all other risks of loss. Settled claims resulting from these risks have not exceeded commercial insurance coverage in any of the past several fiscal years.

**NOTE 12 - COBRA**

Under COBRA, employers are mandated to notify terminated employees of available continuing insurance coverage. Failure to comply with this requirement may put the school district at risk for a substantial loss (contingency).

**NOTE 13 - DEFICIT OPERATING/ FUND BALANCES**

The District General Fund had an ending deficit fund balance at June 30, 2024 of \$58,196. The following funds had operations that resulted in a current year deficit after transfers and other financing sources (see Note 14) resulting in the following reductions of fund balances:

FSPK Building Fund	\$85,474
General Fund	\$2,001,022
District Activity Fund	\$13,801

**NOTE 14 – INTERFUND TRANSACTIONS**

The following transfers were made during the year:

<u>From Fund</u>	<u>To Fund</u>	<u>Purpose</u>	<u>Amount</u>
General	Special Revenue	KETS Matching	18,769
School Activity	District Activity	Expense Reimbursement	3,523
School Activity	School Activity	Intrafund	100
Building	Debt Service	Debt Service	1,032,631

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 15 - ON-BEHALF PAYMENTS**

For the fiscal year ended June 30, 2024, the Commonwealth of Kentucky contributed estimated payments on behalf of the District as follows:

Kentucky Teachers Retirement System	\$	2,042,019
Health & Life Insurance		1,466,889
Technology		66,124
Debt Service		<u>227,228</u>
<b>Recognized at the Fund Level</b>		<u>3,802,260</u>
Additional pension & OPEB expense recognized at the Government-Wide Level		<u>4,210,765</u>
<b>Total On-Behalf</b>	<b>\$</b>	<b><u><u>8,013,025</u></u></b>

These payments were recorded in the appropriate revenue and expense accounts on the statement of revenue, expenses, and changes in fund balance as follows:

General Fund	\$	3,483,065
Food Service Fund		91,967
Debt Service Fund		<u>227,228</u>
Total	\$	<u><u>3,802,260</u></u>

**NOTE 16– LITIGATION**

The District is subject to several legal actions in various stages of litigation, the outcome of which is not determinable at this time. Management of the District and its legal counsel do not anticipate that there will be any material effect on the combined financial statements as a result of the cases presently in progress.

**NOTE 17– SUBSEQUENT EVENTS**

In preparing these financial statements, management of the District has evaluated events and transaction for potential recognition or disclosure through October 25, 2024, the date the financial statements were available to be issued.

BEREA INDEPENDENT SCHOOL DISTRICT  
REQUIRED SUPPLEMENTAL SCHEDULES

**BEREA INDEPENDENT SCHOOL DISTRICT  
REQUIRED SUPPLEMENTARY INFORMATION  
SCHEDULE OF DISTRICT'S PROPORTIONATE SHARE OF NET PENSION LIABILITY  
FOR THE YEAR ENDED JUNE 30, 2024**

	Reporting Fiscal Year (Measurement Date) 2024 (2023)	Reporting Fiscal Year (Measurement Date) 2023 (2022)	Reporting Fiscal Year (Measurement Date) 2022 (2021)	Reporting Fiscal Year (Measurement Date) 2021 (2020)	Reporting Fiscal Year (Measurement Date) 2020 (2019)	Reporting Fiscal Year (Measurement Date) 2019 (2018)	Reporting Fiscal Year (Measurement Date) 2018 (2017)	Reporting Fiscal Year (Measurement Date) 2017 (2016)	Reporting Fiscal Year (Measurement Date) 2016 (2015)	Reporting Fiscal Year (Measurement Date) 2015 (2014)
<b>COUNTY EMPLOYEES RETIREMENT SYSTEM:</b>										
District's proportion of the net pension liability	0.051786%	0.050790%	0.046072%	0.053343%	0.064154%	0.060359%	0.064577%	0.066680%	0.061560%	0.062587%
District's proportionate share of the net pension liability	\$ 3,322,853	\$ 3,671,616	\$ 2,937,451	\$ 4,091,364	\$ 4,511,979	\$ 3,676,047	\$ 3,779,890	\$ 3,823,108	\$ 2,646,907	\$ 2,030,500
District's covered-employee payroll	\$ 1,536,266	\$ 1,439,984	\$ 1,127,203	\$ 1,313,706	\$ 1,555,604	\$ 1,481,769	\$ 1,534,537	\$ 1,590,129	\$ 1,436,345	\$ 1,422,100
District's proportionate share of the net pension liability as a percentage of its covered-employee payroll	216.29%	254.98%	260.60%	311.44%	290.05%	248.08%	246.32%	240.43%	184.28%	142.78%
Plan fiduciary net position as a percentage of the total pension liability	57.48%	52.42%	57.33%	47.81%	50.45%	53.54%	53.30%	55.50%	59.97%	66.80%
<b>KENTUCKY TEACHER'S RETIREMENT SYSTEM:</b>										
District's proportion of the net pension liability	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
District's proportionate share of the net pension liability	-	-	-	-	-	-	-	-	-	-
State's proportionate share of the net pension liability associated with the District	\$ 31,310,106	\$ 31,986,760	\$ 21,555,208	\$ 23,576,553	\$ 22,992,887	\$ 21,201,128	\$ 42,117,905	\$ 45,963,233	\$ 35,761,800	\$ 33,493,686
Total	\$ 31,310,106	\$ 31,986,760	\$ 21,555,208	\$ 23,576,553	\$ 22,992,887	\$ 21,201,128	\$ 42,117,905	\$ 45,963,233	\$ 35,761,800	\$ 33,493,686
District's covered-employee payroll	\$ 7,137,540	\$ 7,078,581	\$ 6,435,880	\$ 6,477,748	\$ 5,960,887	\$ 5,512,783	\$ 5,288,428	\$ 5,397,925	\$ 5,330,136	\$ 5,163,807
District's proportionate share of the net pension liability as a percentage of its covered-employee payroll	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Plan fiduciary net position as a percentage of the total pension liability	57.68%	56.41%	65.59%	58.27%	58.80%	59.30%	56.40%	54.60%	55.30%	53.60%

**Note:** Schedule is intended to show information for the last 10 fiscal years. Additional years will be displayed as they become available.  
**Note:** These amounts are based on the prior year's measurement period, not the District's fiscal year.

**BEREA INDEPENDENT SCHOOL DISTRICT  
REQUIRED SUPPLEMENTARY INFORMATION  
SCHEDULE OF DISTRICT CONTRIBUTIONS - PENSION  
FOR THE YEAR ENDED JUNE 30, 2024**

	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
<b>COUNTY EMPLOYEES RETIREMENT SYSTEM:</b>											
Contractually required contribution	\$ 383,710	\$ 350,594	\$ 301,256	\$ 222,204	\$ 268,713	\$ 265,768	\$ 216,620	\$ 219,335	\$ 189,444	\$ 183,805	\$ 271,230
Contributions in relation to the contractually required contribution	383,710	350,594	301,256	222,204	268,713	265,768	216,620	219,335	189,444	183,805	271,230
Contribution deficiency (excess)				0	0	-	-	-	-	-	-
District's covered-employee payroll	\$ 1,644,002	\$ 1,539,043	\$ 1,423,033	\$ 1,147,334	\$ 1,391,303	\$ 1,638,519	\$ 1,481,769	\$ 1,534,537	\$ 1,590,129	\$ 1,436,345	\$ 1,422,100
District's contributions as a percentage of its covered-employee payroll	23.34%	22.78%	21.17%	19.37%	19.31%	16.22%	14.62%	14.29%	11.91%	12.80%	19.07%
<b>KENTUCKY TEACHER'S RETIREMENT SYSTEM:</b>											
Contractually required contribution	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Contributions in relation to the contractually required contribution	-	-	-	-	-	-	-	-	-	-	-
Contribution deficiency (excess)	-	-	-	-	-	-	-	-	-	-	-
District's covered-employee payroll	\$ 7,164,823	\$ 7,137,540	\$ 6,008,939	\$ 6,435,880	\$ 6,477,784	\$ 5,964,790	\$ 5,512,783	\$ 5,288,428	\$ 5,397,925	\$ 5,330,136	\$ 5,163,807
District's contributions as a percentage of its covered-employee payroll	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

**Note:** Schedule is intended to show information for the last 10 fiscal years. Additional years will be displayed as they become available.

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION – PENSION  
FOR THE YEAR ENDED JUNE 30, 2024**

**COUNTY EMPLOYEES RETIREMENT SYSTEM:**

The actuarially determined contribution rates are determined on an annual basis using the actuarial valuation conducted two years prior to the year in which the contribution will be assessed.

**2023 Changes of Assumptions-** The Inflation rate was increased to 2.5% and the investment rate of return was increased to 6.5%. The system specific mortality rate was revised to MP-2020 and the base year was changed to 2023.

**2020 Changes of Assumptions** –The amortization period for the unfunded liability was reset as of June 30, 2019, to a closed 30-year period.

**2019 Changes of Assumptions** – The 2019 actuarial valuation used updated mortality tables for all categories of members and beneficiaries and a system-specific mortality table for non-disabled retirees. In 2019, mortality rates for active members were based on the PUB-2010 General Mortality table, for the nonhazardous members projected with the ultimate rates from the MP-2014 mortality improvement scale using a base year of 2010. Post-retirement mortality rates (non-disabled) used a system-specific mortality table based on mortality experience from 2013 – 2018, projected with the ultimate rates from MP-2014 mortality improvement scale using a base year of 2019. The PUB-2010 Disabled Mortality Table is used for post-retirement mortality for disabled retirees with a 4-year set-forward for both male and female rates, projected with the ultimate rates from the MP-2014 mortality improvement scale using a base year of 2010. Previous valuations were based on RP-2000 Combined Mortality Tables.

**2017 Changes of Assumptions** – For the 2017 actuarial valuation, several key actuarial assumptions were revised. Changes in assumptions prior to 2016 provided minor adjustments to the actuarial measurements. The following table outlines the actuarial methods and assumptions that were used in 2019 and 2016 to determine contribution rates reported for all systems:

<b>Assumption</b>	<b>2017 Valuation</b>	<b>2016 Valuation</b>
Actuarial Cost Method	Entry Age Normal	Entry Age Normal
Amortization Method	Level of Percentage of Payroll, closed	Level of Percentage of Payroll, closed
Remaining Amortization Period	26 Years	27 Years
Asset Valuation Method	20% of the difference between the market value of assets and the expected actuarial value of assets is recognized	20% of the difference between the market value of assets and the expected actuarial value of assets is recognized
Post-retirement benefit adjustments	0.00%	0.00%
Inflation	<b>2.30%</b>	<b>3.25%</b>
Salary Increase	<b>3.3% to 11.55%</b> varies by service), average, including Inflation	<b>4%</b> , average, including Inflation
Investment Rate of Return	<b>6.25%</b> , Net of Pension Plan Investment Expense, including Inflation	<b>7.5%</b> , Net of Pension Plan Investment Expense, including Inflation

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION – PENSION  
FOR THE YEAR ENDED JUNE 30, 2024**

**COUNTY EMPLOYEES RETIREMENT SYSTEM (Cont'd):**

Changes of Benefit Terms -

2014: A cash balance plan was introduced for member whose participation date begins on or after January 1, 2014

2009: A new benefit tier for members who first participate on or after September 1, 2008 was introduced which included the following changes:

1. Tiered Structure for benefit accrual rates
2. New retirement eligibility requirements
3. Different rules for the computation of final average compensation

**KENTUCKY TEACHER'S RETIREMENT SYSTEM:**

**2023 – No changes to benefits or assumptions**

**2022 Changes of Benefit Terms** – A new benefit tier was added for members joining TRS on and after January 1, 2022. Tier 4 includes a foundational benefit (defined benefit) and a supplemental benefit (defined contribution). The foundational benefit changes the condition for retirement to attainment of age 57 and 10 years of service or age 65 and 5 years of service. Members hired before July 1, 2008, were eligible for retirement with 27 years of service or at age 55 with 5 years of service. Members hired after July 1, 2008, but before January 1, 2022, were eligible with 27 years of service, or at age 50 with 5 years of service, or at age 55 with 10 years of service. Multipliers based on service are slightly higher for Tier 4 members.

The supplemental benefit is based on an account balance that includes member and employer contributions plus interest credited annually on June 30. Tier 4 members may opt for an annuitized or lump sum distribution.

**2022 Changes of Assumptions** – The 2020 experience study was used to adjust rates of withdrawal, retirement, disability, mortality, and rates of salary increases to reflect actual experience more closely. The expectation of mortality was changed to the Pub 2010 Mortality Tables (Teachers Benefit-Weighted) projected generationally with MP-2020 with various set forwards, set-backs, and adjustments for each of the groups; service retirees, contingent annuitants, disabled retirees, and actives. The assumed long-term investment rate of return was changed from 7.50% to 7.10% and the price inflation assumption was lowered from 3.00% to 2.50%. In addition, the calculation of SEIR results in an assumption change from 7.50% to 7.10%.

**2018 Changes of Assumptions** – The 2018 actuarial analysis for TRS of Ky indicated that cash flow for the system would be sufficient to pay benefits in all periods. As a result, the discount rate for the 2018 study was the same as the long-term expected yield of 7.5%. In 2017, the analysis used a blended rate of 4.49% which included the application of the municipal bond index to periods after 2038. The actuarial gains for this change will be recognized over the average remaining service lives for active members (10.6 years for the 2020 valuation) and are creating negative pension expense for the TRS pension system.

**2017 Changes of Assumptions** – The Single Equivalent Interest Rate was increased from 4.20% to 4.49%.

**2016 Changes of Assumptions** – The Single Equivalent Interest Rate was decreased from 4.88% to 4.20%. Rates of withdrawal, retirement, disability and mortality were adjusted based on an experience study conducted in 2015. The Assumed Salary Scale, Price Inflation, and Wage Inflation were also decreased.

**2015 Changes of Assumptions** – The Single Equivalent Interest Rate was decreased from 5.23% to 4.88%.

**2014 Changes of Assumptions** – The Single Equivalent Interest Rate was increased from 5.16% to 5.23%.



**BEREA INDEPENDENT SCHOOL DISTRICT  
REQUIRED SUPPLEMENTARY INFORMATION  
SCHEDULE OF DISTRICT'S PROPORTIONATE SHARE OF NET OPEB LIABILITY - MEDICAL INSURANCE PLAN  
FOR THE YEAR ENDED JUNE 30, 2024**

	Reporting Fiscal Year (Measurement Date) 2024 (2023)	Reporting Fiscal Year (Measurement Date) 2023 (2022)	Reporting Fiscal Year (Measurement Date) 2022 (2021)	Reporting Fiscal Year (Measurement Date) 2021 (2020)	Reporting Fiscal Year (Measurement Date) 2020 (2019)	Reporting Fiscal Year (Measurement Date) 2019 (2018)	Reporting Fiscal Year (Measurement Date) 2018 (2017)
<b>COUNTY EMPLOYEES RETIREMENT SYSTEM:</b>							
District's proportion of the net OPEB liability	0.051784%	0.050781%	0.046061%	0.053327%	0.064137%	0.060357%	0.064577%
District's proportionate share of the net OPEB liability	\$ (71,496)	\$ 1,002,170	\$ 881,815	\$ 1,287,685	\$ 1,078,755	\$ 1,071,627	\$ 1,298,219
District's covered-employee payroll	\$ 1,536,266	\$ 1,439,984	\$ 1,127,203	\$ 1,313,706	\$ 1,555,604	\$ 1,481,769	\$ 1,534,537
District's proportionate share of the net OPEB liability as a percentage of its covered-employee payroll	-4.65%	69.60%	78.23%	98.02%	69.35%	72.32%	84.60%
Plan fiduciary net position as a percentage of the total OPEB liability	104.23%	60.95%	62.91%	51.67%	60.44%	57.62%	52.40%
<b>KENTUCKY TEACHER'S RETIREMENT SYSTEM:</b>							
District's proportion of the net OPEB liability	0.096306%	0.135982%	0.088139%	0.088811%	0.089324%	0.083195%	0.081937%
District's proportionate share of the net OPEB liability	\$ 2,346,000	\$ 3,376,000	\$ 1,891,000	\$ 2,241,000	\$ 2,614,000	\$ 2,887,000	\$ 2,922,000
State's proportionate share of the net OPEB liability associated with the District	\$ 1,977,000	\$ 1,109,000	\$ 1,536,000	\$ 1,795,000	\$ 2,111,000	\$ 2,488,000	\$ 2,387,000
Total	\$ 4,323,000	\$ 4,485,000	\$ 3,427,000	\$ 4,036,000	\$ 4,725,000	\$ 5,375,000	\$ 5,309,000
District's covered-employee payroll	\$ 5,880,477	\$ 6,004,453	\$ 5,181,683	\$ 6,477,748	\$ 5,177,804	\$ 5,512,783	\$ 5,288,428
District's proportionate share of the net OPEB liability as a percentage of its covered-employee payroll	39.89%	56.22%	36.49%	34.60%	50.48%	52.37%	55.25%
Plan fiduciary net position as a percentage of the total OPEB liability	52.97%	47.75%	51.74%	39.05%	32.58%	25.50%	21.18%

**Note:** Schedule is intended to show information for the last 10 fiscal years. Additional years will be displayed as they become available.

**Note:** These amounts are based on the prior year's measurement period, not the District's fiscal year.

**BEREA INDEPENDENT SCHOOL DISTRICT  
REQUIRED SUPPLEMENTARY INFORMATION  
SCHEDULE OF DISTRICT CONTRIBUTIONS - MEDICAL INSURANCE PLAN  
FOR THE YEAR ENDED JUNE 30, 2024**

	2024	2023	2022	2021	2020	2019	2018	2017
<b>COUNTY EMPLOYEES RETIREMENT SYSTEM:</b>								
Contractually required contribution	\$ -	\$ 64,178	\$ 82,251	\$ 54,803	\$ 66,273	\$ 86,186	\$ 70,312	\$ 74,369
Contributions in relation to the contractually required contribution	<u>-</u>	<u>64,178</u>	<u>82,251</u>	<u>54,803</u>	<u>66,273</u>	<u>86,186</u>	<u>70,312</u>	<u>74,369</u>
Contribution deficiency (excess)	-	-	-	-	-	-	-	-
District's covered-employee payroll	\$ 1,644,002	\$ 1,539,043	\$ 1,423,033	\$ 1,147,334	\$ 1,391,303	\$ 1,638,519	\$ 1,481,769	\$ 1,534,537
District's contributions as a percentage of its covered-employee payroll	0.00%	4.17%	5.78%	4.78%	4.76%	5.26%	4.75%	4.85%
 <b>KENTUCKY TEACHER'S RETIREMENT SYSTEM:</b>								
Statutorily required contribution	\$ 198,240	\$ 182,160	\$ 180,431	\$ 156,447	\$ 156,847	\$ 155,335	\$ 148,196	\$ 140,381
Contributions in relation to the contractually required contribution	<u>198,240</u>	<u>182,160</u>	<u>180,431</u>	<u>156,447</u>	<u>156,847</u>	<u>155,335</u>	<u>148,196</u>	<u>140,381</u>
Contribution deficiency (excess)	-	-	-	-	-	-	-	-
District's covered-employee payroll	\$ 6,130,698	\$ 5,880,477	\$ 4,392,182	\$ 5,181,683	\$ 5,229,133	\$ 5,180,692	\$ 5,512,783	\$ 5,288,428
District's contributions as a percentage of its covered-employee payroll	3.23%	3.10%	4.11%	3.02%	3.00%	3.00%	2.69%	2.65%

**Note:** Schedule is intended to show information for the last 10 fiscal years. Additional years will be displayed as they become available.

**Note:** These amounts are based on the prior year's measurement period, not the District's fiscal year.

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION – MEDICAL  
INSURANCE PLAN  
FOR THE YEAR ENDED JUNE 30, 2024**

**COUNTY EMPLOYEES RETIREMENT SYSTEM:**

Valuation Date: June 30, 2023

**2023 Changes in Actuarial Assumptions:** Investment return assumption was raised to 6.50% for the actuarial valuation and the municipal bond rate was raised 3.86%. The single discount rate for the 2023 measurement was increased to 5.93%. Contributions in the 2023 measurement period were based on the 2021 valuation that used an investment return of 6.25%, inflation of 2.3%, and salary increases of 3.3% to 10.30%, depending on service.

**2022 Changes in Actuarial Assumptions:** Initial rates for health cost trends for retirees under age 65 were lowered from 6.4% to 6.25% and rates for retirees ages 65 or older were increased from 2.9% to 5.5%. Municipal bond index rate was lowered from 2.45% to 1.92% (Fidelity 20-Year Municipal GO AA Index). And the single discount rate for the CERS non-hazardous insurance plan was lowered from 5.34% to 5.20%.

**2017 Changes in Actuarial Assumptions:** The total OPEB liability in the June 30, 2017 actuarial valuation was determined using the following actuarial assumptions which were changed from the 2016 actuarial valuation, applied to all periods included in the measurement:

Investment rate of Return	6.25%, net of OPEB plan investment expense, including inflation.
Projected salary increases	4% average
Inflation rate	3.25%
Healthcare cost trend rates	
Under 65	Initial trend starting at 7.50% and gradually decreasing to an ultimate trend rate of 5.00% over a period of 5 years
Ages 65 and Older	Initial trend starting at 5.50% and gradually decreasing to an ultimate trend rate of 5.00% over a period of 2 years
Municipal Bond Index Rate	3.56%
Discount Rate	5.84%

**KENTUCKY TEACHER'S RETIREMENT SYSTEM:**

Valuation Date: June 30, 2023

**2023 Changes to Actuarial Assumptions:**

- Health care trend rates, as well as the TRS 4 retirement decrements, were updated to reflect future anticipated experience.

**2022 Changes to Actuarial Assumptions:**

- In the 2020 experience study, rates of withdrawal, retirement, disability, mortality, and rates of salary increases were adjusted to reflect actual experience more closely. The expectation of mortality was changed to the Pub2010 Mortality Tables (Teachers Benefit-Weighted) projected generationally with MP-2020 with various set forwards, setbacks, and adjustments for each of the groups; service retirees, contingent annuitants, disabled retirees, and actives.
- The assumed long-term investment rate of return was changed from 8.00% for the Health Trust to 7.10%. The price inflation assumption was lowered from 3.00% to 2.5%.
- The rates of member participation and spousal participation were adjusted to reflect actual experience more closely.

**2020 Changes to Actuarial Assumptions:**

The actuary updated the health care trend rates based on current economic data.

**2017 Changes to Benefit Terms:**

With the passage of House Bill 471, the eligibility for non-single subsidies (NSS) for the KEHP-participating members who retire prior to July 1, 2010 is restored, but the State will only finance, via its KEHP "shared responsibility" contributions, the costs of the NSS related to those KEHP-participating members who retired on or after July 1, 2010.

**BEREA INDEPENDENT SCHOOL DISTRICT  
REQUIRED SUPPLEMENTARY INFORMATION  
SCHEDULE OF DISTRICT'S PROPORTIONATE SHARE OF NET OPEB LIABILITY - LIFE INSURANCE PLAN  
FOR THE YEAR ENDED JUNE 30, 2024**

	<u>Reporting Fiscal Year (Measurement Date)</u> 2024 (2023)	<u>Reporting Fiscal Year (Measurement Date)</u> 2023 (2022)	<u>Reporting Fiscal Year (Measurement Date)</u> 2022 (2021)	<u>Reporting Fiscal Year (Measurement Date)</u> 2021 (2020)	<u>Reporting Fiscal Year (Measurement Date)</u> 2020 (2019)	<u>Reporting Fiscal Year (Measurement Date)</u> 2019 (2018)	<u>Reporting Fiscal Year (Measurement Date)</u> 2018 (2017)
<b>KENTUCKY TEACHER'S RETIREMENT SYSTEM:</b>							
District's proportion of the net OPEB liability	0%	0%	0%	0%	0%	0%	0%
District's proportionate share of the net OPEB liability	-	-	-	-	-	-	-
State's proportionate share of the net OPEB liability associated with the District	\$ 49,000	\$ 55,000	\$ 20,000	\$ 54,000	\$ 49,000	\$ 43,000	\$ 32,000
Total	<u>\$ 49,000</u>	<u>\$ 55,000</u>	<u>\$ 20,000</u>	<u>\$ 54,000</u>	<u>\$ 49,000</u>	<u>\$ 43,000</u>	<u>\$ 32,000</u>
District's covered-employee payroll	\$ 5,880,477	\$ 6,004,453	\$ 5,181,683	\$ 6,477,748	\$ 5,177,804	\$ 5,512,783	\$ 5,288,428
District's proportionate share of the net OPEB liability as a percentage of its covered-employee payroll	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Plan fiduciary net position as a percentage of the total OPEB liability	76.91%	73.97%	89.15%	71.57%	73.40%	75.00%	79.99%

**Note:** Schedule is intended to show information for the last 10 fiscal years. Additional years will be displayed as they become available.

**Note:** These amounts are based on the prior year's measurement period, not the District's fiscal year.

**BEREA INDEPENDENT SCHOOL DISTRICT  
REQUIRED SUPPLEMENTARY INFORMATION  
SCHEDULE OF DISTRICT CONTRIBUTIONS - LIFE INSURANCE PLAN  
FOR THE YEAR ENDED JUNE 30, 2024**

	2024	2023	2022	2021	2020	2019	2018	2017
<b>KENTUCKY TEACHER'S RETIREMENT SYSTEM:</b>								
Contractually required contribution	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Contributions in relation to the contractually required contribution	-	-	-	-	-	-	-	-
Contribution deficiency (excess)	-	-	-	-	-	-	-	-
District's covered-employee payroll	\$ 6,130,698	\$ 5,880,477	\$ 4,392,182	\$ 5,181,683	\$ 5,229,133	\$ 5,180,692	\$ 5,512,783	\$ 5,288,428
District's contributions as a percentage of its covered-employee payroll	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

**Note:** Schedule is intended to show information for the last 10 fiscal years. Additional years will be displayed as they become available.

**Note:** These amounts are based on the prior year's measurement period, not the District's fiscal year.

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION – LIFE INSURANCE  
PLAN  
FOR THE YEAR ENDED JUNE 30, 2024**

**KENTUCKY TEACHER'S RETIREMENT SYSTEM:**

Valuation Date: June 30, 2023

**2022 Changes to assumptions:**

- In the 2020 experience study, rates of withdrawal, retirement, disability, mortality, and rates of salary increases were adjusted to reflect actual experience more closely. The expectation of mortality was changed to the Pub2010 Mortality Tables (Teachers Benefit-Weighted) projected generationally with MP-2020 with various set forwards, setbacks, and adjustments for each of the groups; service retirees, contingent annuitants, disabled retirees, and actives.
- The assumed long-term investment rate of return was changed from 7.50% for the Life Trust to 7.10%  
The price inflation assumption was lowered from 3.00% to 2.5%
- The rates of member participation and spousal participation were adjusted to reflect actual experience more closely.

**2021 Changes to benefits:**

- Tier 4 was added for members joining the system on and after January 1, 2022. Changes to the Life insurance benefit include:
  - \$5,000 for retired members if hired prior to January 1, 2022.
  - \$10,000 for retired members if hired on or after January 1, 2022.
  - \$2,000 for active contributing members if hired prior to January 1, 2022.
  - \$5,000 for active contributing members if hired on or after January 1, 2022

BEREA INDEPENDENT SCHOOL DISTRICT  
SUPPLEMENTAL SCHEDULES

BEREA INDEPENDENT SCHOOL DISTRICT  
 COMBINING BALANCE SHEET  
 NON-MAJOR GOVERNMENTAL FUNDS  
 JUNE 30, 2024

	DEBT SERVICE FUND	FSPK BUILDING FUND	DISTRICT ACTIVITY FUND	STUDENT ACTIVITY FUND	TOTAL NON-MAJOR GOVERNMENTAL FUNDS
<b>ASSETS:</b>					
Cash and cash equivalents	\$ -	\$ -	\$ 68,905	\$ 151,888	\$ 220,793
<b>TOTAL ASSETS</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 68,905</b>	<b>\$ 151,888</b>	<b>\$ 220,793</b>
<b>LIABILITIES:</b>					
Accounts Payable	\$ -	\$ -	\$ -	\$ 1,715	\$ 1,715
Interfund Payable	-	4,126	-	-	4,126
<b>TOTAL LIABILITIES</b>	<b>-</b>	<b>4,126</b>	<b>-</b>	<b>1,715</b>	<b>5,841</b>
<b>FUND BALANCES:</b>					
Assigned	-	-	68,905	150,173	219,078
Restricted	-	(4,126)	-	-	(4,126)
<b>TOTAL FUND BALANCES</b>	<b>-</b>	<b>(4,126)</b>	<b>68,905</b>	<b>150,173</b>	<b>214,952</b>
<b>TOTAL LIABILITIES AND FUND BALANCES</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 68,905</b>	<b>\$ 151,888</b>	<b>\$ 220,793</b>



BEREA INDEPENDENT SCHOOL DISTRICT  
 COMBINING STATEMENT OF REVENUES, EXPENDITURES  
 AND CHANGES IN FUND BALANCES  
 NON-MAJOR GOVERNMENTAL FUNDS  
 FOR THE YEAR ENDED JUNE 30, 2024

	DEBT SERVICE FUND	FSPK BUILDING FUND	DISTRICT ACTIVITY FUND	STUDENT ACTIVITY FUND	TOTAL NON-MAJOR GOVERNMENTAL FUNDS
REVENUES:					
From local sources:					
Taxes:					
Property	\$ -	\$ 316,944	\$ -	\$ -	\$ 316,944
Earnings on investments	-	297	-	-	297
Other local revenues	-	-	4,638	223,309	227,947
Intergovernmental - State	227,228	629,916	-	-	857,144
TOTAL REVENUES	<u>227,228</u>	<u>947,157</u>	<u>4,638</u>	<u>223,309</u>	<u>1,402,332</u>
Expenditures:					
Instruction	-	-	21,896	211,144	233,040
Community Service	-	-	66	-	66
Debt Service	1,259,859	-	-	-	1,259,859
TOTAL EXPENDITURES	<u>1,259,859</u>	<u>-</u>	<u>21,962</u>	<u>211,144</u>	<u>1,492,965</u>
Excess (Deficit) of Revenues over Expenditures	(1,032,631)	947,157	(17,324)	12,165	(90,633)
OTHER FINANCING SOURCES (USES):					
Operating transfers in	1,032,631	-	3,523	100	1,036,254
Operating transfers out	<u>-</u>	<u>(1,032,631)</u>	<u>-</u>	<u>(3,623)</u>	<u>(1,036,254)</u>
TOTAL OTHER FINANCING SOURCES (USES)	<u>1,032,631</u>	<u>(1,032,631)</u>	<u>3,523</u>	<u>(3,523)</u>	<u>-</u>
Net Change in Fund Balances	-	(85,474)	(13,801)	8,642	(90,633)
Fund balance - beginning of year	<u>-</u>	<u>81,348</u>	<u>82,706</u>	<u>141,531</u>	<u>305,585</u>
Fund balance - end of year	<u>\$ -</u>	<u>\$ (4,126)</u>	<u>\$ 68,905</u>	<u>\$ 150,173</u>	<u>\$ 214,952</u>

BEREA INDEPENDENT SCHOOL DISTRICT  
 COMBINING STATEMENT OF CHANGES IN ASSETS AND LIABILITIES  
 SCHOOL ACTIVITIES FUND  
 FOR THE YEAR ENDED JUNE 30, 2024

	Deposits Held in Custody for Students June 30, 2023	Revenues	Expenses	Deposits Held in Custody for Students June 30, 2024
Berea High School	\$ 95,499	\$ 186,355	\$ 163,639	\$ 118,215
Berea Community Middle School	32,305	22,553	39,217	15,641
Berea Elementary School	13,727	14,501	11,911	16,317
	<u>\$ 141,531</u>	<u>\$ 223,409</u>	<u>\$ 214,767</u>	<u>\$ 150,173</u>

BEREA INDEPENDENT SCHOOL DISTRICT  
STATEMENT OF CHANGES IN ASSETS AND LIABILITIES  
BEREA HIGH SCHOOL ACTIVITY FUNDS  
FOR THE YEAR ENDED JUNE 30, 2024

ACCOUNTS:	Deposits Held in Custody for Students June 30, 2023	Revenues	Expenses	Deposits Held in Custody for Students June 30, 2024
GENERAL ATHLETICS	\$ 574	\$ 36,547	14,354	\$ 22,767
ATH HALL OF FAME	150	-	-	150
GUIDANCE	20	-	-	20
ATHLETIC TICKET SALES	12,806	4,107	13,460	3,453
BASEBALL	223	4,728	2,721	2,230
BOYS BASKETBALL	3,850	29,742	32,831	761
GIRLS BASKETBALL	16,445	38,602	34,927	20,120
CHEER	5,433	3,327	6,225	2,535
CROSS COUNTRY	7,536	11,677	10,433	8,780
DANCE TEAM	60	719	451	328
FOOTBALL	842	-	119	723
GOLF	1,810	1,390	1,742	1,458
BOYS SOCCER	3,124	1,308	624	3,808
GIRLS SOCCER	903	1,239	799	1,343
SOFTBALL	2,040	8,190	7,153	3,077
STUDENT COUNCIL	479	1,123	682	920
SWIM TEAM	2,509	-	1,281	1,228
TENNIS	602	112	166	548
TRACK	104	535	437	202
VOLLEYBALL	-	3,010	2,076	934
YARN CLUB	7	-	-	7
LEGO CLUB	3	-	-	3
FUTURE PROBLEM SOLVING	75	-	-	75
MAJORETTES	210	2,645	927	1,928
CULINARY CLUB	101	-	57	44
FCCLA	2,854	3,690	4,730	1,814
ARCHERY	1,638	1,277	1,001	1,914
FIELD TRIPS	32	-	-	32
BASKETBALL JOINT ACCT TOURNAMENTS	56	-	-	56
	1,668	1,978	-	3,646
9TH GRADE FRESHMAN	511	-	198	313
10TH GRADE SOPHMORE	669	-	114	555
11TH GRADE JUNIORS	2,844	4,802	4,340	3,306
12TH GRADE SENIORS	-	200	(1,391)	1,591
CHORUS	215	500	500	215
QUIDDITCH CLUB	27	-	-	27
LIBRARY	47	-	-	47
NEWSPAPER JOURNALISM	287	-	-	287
TECHNOLOGY CLUB	97	-	-	97
CONCESSIONS	513	-	353	160
4-H CLUB	199	-	-	199
ACADEMIC TEAM	389	1,380	1,191	578
ART CLUB	193	-	-	193

BEREA INDEPENDENT SCHOOL DISTRICT  
STATEMENT OF CHANGES IN ASSETS AND LIABILITIES  
BEREA HIGH SCHOOL ACTIVITY FUNDS  
FOR THE YEAR ENDED JUNE 30, 2024

ACCOUNTS:	Deposits Held in Custody for Students June 30, 2023	Revenues	Expenses	Deposits Held in Custody for Students June 30, 2024
SENIOR BETA CLUB	\$ 585	\$ -	\$ -	\$ 585
FBLA	237	-	-	237
DRAMA CLUB	3,995	5,277	3,896	5,376
SCHOOL STORE	112	-	-	112
SCHOOL BASED ENTERPRISE	1,222	-	-	1,222
MUSIC HONOR SOCIETY	60	-	-	60
MUSICAL THEATER	1,325	-	1,133	192
SENIOR TRIP ACCOUNT	5,539	6,067	8,854	2,752
NATIONAL HONOR SOCIETY	915	1,382	1,780	517
SEED CLUB	42	-	-	42
SPANISH CLUB	189	-	-	189
STLP	134	-	-	134
UNITE CLUB	12	-	-	12
KEY CLUB	86	-	-	86
FILM CLUB	381	-	-	381
BASS CLUB	244	-	-	244
PEP CLUB	209	-	-	209
ENVIRONMENTAL CLUB	82	-	-	82
STRATEGIC GAMES	408	-	-	408
LIGHTHOUSE TEAM	338	-	-	338
CODE PINK	447	-	248	199
BOOK CLUB	104	-	-	104
WELLNESS CLUB	69	-	-	69
GSA	33	-	-	33
DIFFERENTLY ABLED	952	637	223	1,366
SCHOLARSHIP FUND	127	-	-	127
STEM	205	70	255	20
STEM GIRLS	-	475	36	439
DESTINATION IMAGINATION	131	-	-	131
YEARBOOK	1,323	275	-	1,598
CAREER ASSOCIATION	742	5,027	3,025	2,744
MAKERSPACE	1,373	2,382	502	3,253
TECHNOLOGY STUDENT ASSOC.	-	1,286	1,186	100
STUDENT TESTING	240	-	-	240
FEES	165	-	-	165
PARKING	5	-	-	5
GENERAL OPERATING - STAFF	119	106	-	225
GENERAL OPERATING - STUDENT	220	543	-	763
PICTURES SWEEP	873	-	-	873
TARGET FIELD TRIP	11	-	-	11
JANET BELL MEM FUND	100	-	-	100
TOTALS	<u>\$ 95,499</u>	<u>\$ 186,355</u>	<u>\$ 163,639</u>	<u>\$ 118,215</u>

**BEREA INDEPENDENT SCHOOL DISTRICT**  
**Schedule of Expenditures of Federal Awards By Grant**  
**For the Year Ended June 30, 2024**

<i>Federal Grantor/Program or Cluster Title</i>	<i>Federal Assistance Listing Number</i>	<i>Name of Grant - Grant ID No.</i>	<i>Federal Expenditures(\$)</i>
<b>Passed Through Kentucky Department of Education</b>			
<b>United States Department of Agriculture</b>			
<b>Child Nutrition Cluster-Cluster</b>			
United States Department of Agriculture			
National School Lunch Program (NSLP)			
National School Lunch Program (NSLP)	10.555	4000816 Commodites	28,290
National School Lunch Program (NSLP)	10.555	7750002-23	108,534
National School Lunch Program (NSLP)	10.555	7750002-24	381,169
National School Lunch Program (NSLP)	10.555	9980000-23	37,069
School Breakfast Program	10.553	7760005-23	35,954
School Breakfast Program	10.553	7760005-24	121,741
<i>Total Child Nutrition Cluster-Cluster</i>			<i>712,757</i>
State Administrative Expenses Child Nutrition	10.560	7700001-23	2,718
<b>Total United States Department of Agriculture</b>			<b>715,475</b>
<b>United States Department of Education</b>			
<b>Special Education Cluster (IDEA)-Cluster</b>			
Department of Education			
Special Education - Grants to States (IDEA, Part B)			
Special Education - Grants to States (IDEA, Part B)	84.027	3810002-21 4910002-21	2,280
Special Education - Grants to States (IDEA, Part B)	84.027	COVID-19 ARP	39,551
Special Education - Grants to States (IDEA, Part B)	84.027	3810002-22	67,565
Special Education - Grants to States (IDEA, Part B)	84.027	3810002-23	71,523
<i>Total Special Education - Grants to States (IDEA, Part B)</i>			<i>180,919</i>
Special Education - Preschool Grants (IDEA Preschool)			
Special Education - Preschool Grants (IDEA Preschool)	84.173	3800002-23	4,605
Special Education - Preschool Grants (IDEA Preschool)	84.173	3800002-22	8,861
Special Education - Preschool Grants (IDEA Preschool)	84.173	ARP IDEA B PRESCHOOL 4900002-21	971
<i>Total Special Education - Preschool Grants (IDEA Preschool)</i>			<i>14,437</i>
<i>Total Special Education Cluster (IDEA)-Cluster</i>			<i>195,356</i>
<b>Title I Grants to Local Educational Agencies (Title I, Part A of the ESEA)</b>			
Title I Grants to Local Educational Agencies (Title I, Part A of the ESEA)	84.010	3100202-23	239,572
Title I Grants to Local Educational Agencies (Title I, Part A of the ESEA)	84.010	3100002-22	89,440
Title I Grants to Local Educational Agencies (Title I, Part A of the ESEA)	84.010	3100002-23	206,866
<i>Total Title I Grants to Local Educational Agencies (Title I, Part A of the ESEA)</i>			<i>535,878</i>
<b>Career and Technical Education -- Basic Grants to States</b>			
Career and Technical Education -- Basic Grants to States	84.048	3710002-23	6,912
Career and Technical Education -- Basic Grants to States	84.048	3710002-22	2,045
<i>Total Career and Technical Education -- Basic Grants to States</i>			<i>8,957</i>

The accompanying notes are an integral part of this schedule.

**BEREA INDEPENDENT SCHOOL DISTRICT**  
**Schedule of Expenditures of Federal Awards By Grant**  
**For the Year Ended June 30, 2024**

<i>Federal Grantor/Program or Cluster Title</i>	<i>Federal Assistance Listing Number</i>	<i>Name of Grant - Grant ID No.</i>	<i>Federal Expenditures(\$)</i>
<i>Twenty-First Century Community Learning Centers</i>			
Twenty-First Century Community Learning Centers	84.287	3400002-21	29,726
Twenty-First Century Community Learning Centers	84.287	3400002-18	-1,263
Total Twenty-First Century Community Learning Centers			<u>28,463</u>
<i>Rural Education</i>			
Rural Education	84.358	3140002-23	30,516
Total Rural Education			<u>30,516</u>
<i>Supporting Effective Instruction State Grant (formerly Improving Teacher Quality State Grants)</i>			
Supporting Effective Instruction State Grant (formerly Improving Teacher Quality State Grants)	84.367	3230002-22	3,644
Supporting Effective Instruction State Grant (formerly Improving Teacher Quality State Grants)	84.367	3230002-23	49,423
Total Supporting Effective Instruction State Grant (formerly Improving Teacher Quality State Grants)			<u>53,067</u>
<i>Student Support and Academic Enrichment Program</i>			
Student Support and Academic Enrichment Program	84.424	3420002-22	19,589
Student Support and Academic Enrichment Program	84.424	3420002-21	-61
Student Support and Academic Enrichment Program	84.424	3420002-23	229
Total Student Support and Academic Enrichment Program			<u>19,757</u>
<i>Education Stabilization Fund (ESF)</i>			
Education Stabilization Fund (ESF)	84.425U	4300002-21 COVID-19 ARP ESSER III DEEPER LEARNING ARPA--	468,242
Education Stabilization Fund (ESF)	84.425U	563K	32,187
Education Stabilization Fund (ESF)	84.425W	4980002-21 Covid 19 ESSER	14,905
Total Education Stabilization Fund (ESF)			<u>515,334</u>
<b>Pass thru Berea College</b>			
Gaining Early Awareness and Readiness for Undergraduate Programs			
Gaining Early Awareness and Readiness for Undergraduate Programs	84.334	GEARUP OPPORTUNITY-- 379EO	171,348
Gaining Early Awareness and Readiness for Undergraduate Programs	84.334	FULL SERVICE--379EF	29,979
Total Gaining Early Awareness and Readiness for Undergraduate Programs			<u>201,327</u>

The accompanying notes are an integral part of this schedule.

**BEREA INDEPENDENT SCHOOL DISTRICT**  
**Schedule of Expenditures of Federal Awards By Grant**  
**For the Year Ended June 30, 2024**

<i>Federal Grantor/Program or Cluster Title</i>	<i>Federal Assistance Listing Number</i>	<i>Name of Grant - Grant ID No.</i>	<i>Federal Expenditures(\$)</i>
<b>Pass Thru US Department of Education</b>			
School Safely National Activities			
School Safely National Activities	84.184	S184G190063	227,142
School Safely National Activities	84.184	S184G190063	501,367
Total School Safely National Activities			<u>728,509</u>
<b>Total Department of Education</b>			<u><u>2,317,164</u></u>
<b>Pass Thru US Department of Health and Human Services</b>			
<b>CCDF Cluster-Cluster</b>			
Department of Health and Human Services			
Child Care and Development Block Grant			
Child Care and Development Block Grant	93.575	PRESCHOOL PARTNERSHIP GRANT WHITT--576I	31,494
Total CCDF Cluster-Cluster			<u>31,494</u>
<b>Total Department of Health and Human Services</b>			<u><u>31,494</u></u>
<b>Total Expenditures of Federal Awards</b>			<u><u>\$ 3,064,133</u></u>

The accompanying notes are an integral part of this schedule

**BEREA INDEPENDENT SCHOOL DISTRICT  
NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS  
JUNE 30, 2024**

**NOTE 1- BASIS OF PRESENTATION**

The accompanying schedule of expenditures of federal awards includes the federal grant activity of the Berea Independent School District under the programs of the federal government for the year ended June 30, 2024. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, (Uniform Guidance). Because the schedule presents only a selected portion of operations of the Berea Independent School District, it is not intended to and does not present the financial position, changes in net position or cash flows of the District.

**NOTE 2- SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

- 1) Expenditures reported on the schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.
- 2) Berea Independent School District did not elect to use the 10% de minimus indirect cost rate.

**NOTE 3 – FOOD DISTRIBUTION**

Non-monetary assistance is reported in the schedule at the fair market value of the commodities received and disbursed. For the year ended June 30, 2024, the District received food commodities totaling \$28,290.

**NOTE 4 – SUBRECIPIENTS**

The District did not pass through any federal awards to a subrecipient in the current fiscal year.



**SUMMERS, MCCRARY & SPARKS, P.S.C.**  
CERTIFIED PUBLIC ACCOUNTANTS

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MEMBERS:

AMERICAN INSTITUTE  
OF CERTIFIED PUBLIC ACCOUNTANTS

KENTUCKY SOCIETY  
OF CERTIFIED PUBLIC ACCOUNTANTS

PRIVATE COMPANIES  
PRACTICE SECTION OF THE AMERICAN INSTITUTE  
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EMILY N. JACKSON, CPA

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SUSAN A. LACY, CPA

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LAURENCE T. SUMMERS  
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**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL  
REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF  
FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING  
STANDARDS**

To the Kentucky State Committee for School District Audits  
Members of the Board of Education  
Berea Independent School District  
Berea, KY 40403

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Berea Independent School District as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the Berea Independent School District's basic financial statements, and have issued our report thereon dated October 25, 2024.

**Report on Internal Control over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the Berea Independent School District's internal control over financial reporting (internal control) as a basis for designing the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Berea Independent School District's internal control. Accordingly, we do not express an opinion on the effectiveness of the Berea Independent School District's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

## **Report on Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the Berea Independent School District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed three instances of noncompliance that are required to be reported under *Government Auditing Standards* and which are described in the accompanying schedule of findings and questioned costs as item 2024-001, 2024-002.

We noted certain matters that we reported to management for the District in a separate letter dated October 25, 2024.

### **District's Response to Finding**

The District's response to the finding identified in our audit is described in the accompanying schedule of findings and questioned costs. The District's response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

In addition, the item mentioned above was an instance of noncompliance with specific state statutes or regulations identified in the *Kentucky Public School District's Audit Contract and Requirements* prescribed by the Kentucky State Committee for School District Audits.

### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

*Summers, McCrary & Sparks, PSC*

Lexington, KY  
October 25, 2024

**SUMMERS, MCCRARY & SPARKS, P.S.C.**  
CERTIFIED PUBLIC ACCOUNTANTS

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**INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM  
AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM  
GUIDANCE**

To the Kentucky State Committee for School District Audits  
Members for the Board of Education  
Berea Independent School District  
Berea, KY 40403

**Report on Compliance for Each Major Federal Program**

***Opinion on Each Major Federal Program***

We have audited the Berea Independent School District's compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of the Berea Independent School District's major federal programs for the year ended June 30, 2024. The Berea Independent School District's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, the Berea Independent School District complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2024.

***Basis for Opinion on Each Major Federal Program***

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance); and the audit requirements prescribed by Kentucky State Committee for School District Audits, in the *Auditor Responsibilities, Cost Principles, and Audit Requirements* sections contained in the Kentucky Public School District's Audit Contract and Requirements. Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the Berea Independent School District and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the Berea Independent School District's compliance with the compliance requirements referred to above.

### **Responsibilities of Management for Compliance**

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the Berea Independent School District's federal programs.

### **Auditor's Responsibilities for the Audit of Compliance**

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the Berea Independent School District's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, the Uniform Guidance, and the audit requirements prescribed by Kentucky State Committee for School District Audits, in the *Auditor Responsibilities, Cost Principles, and Audit Requirements* sections contained in the Kentucky Public School District's Audit Contract and Requirements will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the Berea Independent School District's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, the Uniform Guidance, and the audit requirements prescribed by Kentucky State Committee for School District Audits, in the *Auditor Responsibilities, Cost Principles, and Audit Requirements* sections contained in the Kentucky Public School District's Audit Contract and Requirements, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the Berea Independent School District's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the Berea Independent School District's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the Berea Independent School District's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

### **Report on Internal Control over Compliance**

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis.

A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

*Summers, McCrary & Sparks, PSC*

Lexington, KY  
October 25, 2024

**BEREA INDEPENDENT SCHOOL DISTRICT  
SCHEDULE OF FINDINGS AND QUESTIONED COSTS  
FOR THE YEAR ENDED JUNE 30, 2024**

**Section I - Summary of Auditor's Results**

**Financial Statements**

Type of auditor's report issued - unmodified

Internal control over financial reporting:

Material weakness(es) identified?            yes      X  no

Significant deficiencies identified  
      yes      X  none reported

Noncompliance material to financial statements noted?        X  yes          no

**Federal Awards**

Internal control over majority programs:

Material weakness(es) identified?            yes      X  no

Significant deficiencies identified  
      yes      X  none reported

Type of auditor's report issued on compliance for the major programs - unmodified

Any audit findings disclosed that are required to be report in accordance with 2 CFR section 200.516 (a)?            yes      X  no

Identification of major programs:

<u>CFDA Number(s)</u>	<u>Name of Federal Program or Cluster</u>
#84.184	School Safety National Activities

Dollar threshold used to distinguish between type A and type B programs:        \$750,000  

Auditee qualified as low-risk auditee?        X  yes          no

**BEREA INDEPENDENT SCHOOL DISTRICT  
SCHEDULE OF FINDINGS AND QUESTIONED COSTS  
FOR THE YEAR ENDED JUNE 30, 2024**

**Section II – Financial Statement Findings**

2024-001 Payroll

Condition: During testing of payroll, it was noted that several employees received salary increases throughout the year but the Single Salary Schedule was not updated.

Criteria: All employee salary increases should be updated in the Single Salary Schedule.

Cause: Management did not update the Single Salary Schedule for some employee positions due to oversight.

Effect: District is not in compliance with Single Salary Schedule per KRS 157.350

Recommendation: We recommend management document all salary increases throughout the year and have the Single Salary Schedule amended each time.

Views of Responsible Officials and Planned Corrective Actions: Management acknowledges the finding regarding the failure to update the Single Salary Schedule to reflect salary increases during the year. We will implement procedures to ensure that all salary increases are documented in a timely manner, and the Single Salary Schedule is amended accordingly

2024-002 Budget

Condition: Expenditures in excess of budgeted revenue and income

Criteria: KRS 160.550

Cause: Expenditures budgeted and expended in excess of budgeted revenues and income

Effect: Noncompliance with KRS 160.550, deficit spending

Recommendation: We recommend the board adopt a non-deficit budget and ensure spending is in compliance with approved budget

Views of Responsible Officials and Planned Corrective Actions: Management acknowledges the finding related to expenditures exceeding budgeted revenue and income. A contributing factor to the cash flow challenges has been the delay in approval for a key project associated with our current construction efforts. We are actively addressing these delays and remain committed to adopting a non-deficit budget. Moving forward, we will work closely with the board to ensure budgets are balanced and implement enhanced monitoring to keep expenditures within approved limits.

**BEREA INDEPENDENT SCHOOL DISTRICT  
SCHEDULE OF FINDINGS AND QUESTIONED COSTS  
FOR THE YEAR ENDED JUNE 30, 2024**

**Section III – Federal Award Findings and Questioned Costs**

No findings in the current year.



**BEREA INDEPENDENT SCHOOL DISTRICT  
SCHEDULE OF PRIOR YEAR AUDIT FINDINGS  
FOR THE YEAR ENDED JUNE 30, 2024**

**Financial Statement Findings**

2023-001 Payroll

Condition: Three employees were not paid in accordance with the approved salary schedule.

Criteria: Observance of approved single salary schedule – KRS 157.320(12), KRS 157.50(3), and 702 KAR 3:070

Cause: Management inadvertently removed/did not include the Athletic Director stipend, Gifted and Talented extended days & Learning Loss Interventionist extended days on the salary schedule.

Effect: Noncompliance with Kentucky Revised Statutes and over payment of employee.

Recommendation: We recommend management review the salary schedule to ensure all extended days and extra services are on the board approved salary schedule and amend accordingly.

Status: Similar finding in current year.

**Federal Award Findings and Questioned Costs**

No findings in the prior year.

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Members of the Board of Education  
Berea Independent School District  
Berea, KY 40403

In planning and performing our audit of the financial statements of Berea Independent School District for the year ended June 30, 2024, we considered the District's internal control structure to determine our auditing procedures for the purpose of expressing an opinion on the financial statements and not to provide assurance on the internal control structure.

However, during our audit, we became aware of several matters that are opportunities for strengthening internal controls and operating efficiency. The memorandum that accompanies this letter summarizes our comments and suggestions regarding those matters. This letter does not affect our report dated October 25, 2024 on the financial statements of the Berea Independent School District

We will review the status of these comments during our next audit engagement. We have already discussed many of these comments and suggestions with various district personnel, and we will be pleased to discuss them in further detail at your convenience, to perform any additional study of these matters, or to assist you in implementing the recommendations.

Respectfully,

*Summers, McCrary & Sparks, PSC*

Summers, McCrary & Sparks, PSC  
Lexington, Kentucky  
October 25, 2024

**BEREA INDEPENDENT SCHOOL DISTRICT  
MANAGEMENT LETTER COMMENTS  
JUNE 30, 2024**

**BOARD**

Comment: During the testing of cash disbursements there were two instances where the PO was dated after the invoice. We recommend the PO be properly completed prior to purchase

Response: Management acknowledges the instances where purchase orders were dated after the invoices. We recognize the importance of ensuring that purchase orders are properly completed prior to making any purchases. To prevent this from occurring in the future, we will review and reinforce our procurement procedures, ensuring compliance with district policies. Additionally, we will provide staff with further training to ensure that purchase orders are consistently processed and approved before any goods or services are acquired.

Comment: During testing of payroll, it was noted that eight employees had memorandum of understanding agreements instead of a contracts with the district. We recommend management have all employees complete a contract with the district.

Response: Management acknowledges the instances regarding the use of memorandum of understanding (MOU) agreements instead of formal contracts for eight employees. Moving forward, we will ensure that all employees execute formal contracts with the district as part of our standard hiring and employment practices.

**SCHOOL ACTIVITY FUNDS**

Nothing noted.

**STATUS OF PRIOR YEAR COMMENTS**

**BOARD**

Nothing noted.

**SCHOOL ACTIVITY FUNDS**

Nothing noted.